



M.O.S.E.S.  
BOARD OF DIRECTORS MEETING  
Tuesday, December 10, 2024  
Rosebrook Event Center, Wareham  
and remote via Zoom video conferencing

Vice President Prendergast called the meeting to order at 10:02 a.m. This was the 57th board meeting in a hybrid remote and in-person meeting format.

President Russell, Mr. McCullough, Mr. Ready, Mr. Telemaque and Mr. Mulvey were not present at this meeting.

The Vice President Prendergast appointed MOSES Attorney Catherine Costanzo as Parliamentarian. Mr. Bardzik as the In-person Sergeant-at-arms, and Mr. Dorant as the On-line Moderator.

The Board of Directors minutes from the November 12, 2024 meeting were read.  
MOTION by [REDACTED] to accept the November Board of Directors meeting minutes that PASSED.

The General membership meeting minutes from the November 12, 2024 meeting were read.  
The correspondence to and from MOSES was read.

The Treasurer's report for November was presented by Treasurer Leger.  
MOTION by [REDACTED] to accept the Treasurer's report that PASSED.

The following committee reports were given;

Commonwealth Collective Bargaining – Ms. Leger, Co-Chair  
MassDOT Collective Bargaining – Mr. Bondeson and Mr. DeIVento, Co-Chairs  
MWRA Collective Bargaining – Mr. Gottshall, Committee member  
Health and Welfare Trust and Health Care Mitigation – Mr. Galvin and Ms. Leger, MOSES Co-Chairs  
Legislative Committee – Mr. Dorant, Chair  
Meeting Location Committee – Ms. Davison  
Grievance Committee – Ms. Costanzo, MOSES Attorney

NEW BUSINESS:

MOTION (20241210-1) by Ms. Leger / Mr. Prendergast to donate \$500 to the North End Christmas Fund. Monies to come from unencumbered funds.

AMENDMENT by Mr. Dorant to change the amount to \$1,000.

AMENDMENT PASSED

MOTION AS AMENDED PASSED

MOTION (20241210-2) by Ms. Leger / Mr. Bondeson to appoint John Mitchell from DOT, as a MOSES Steward.

MOTION PASSED UNANIMOUSLY

MOTION (20241210-3) by Ms. Leger / Ms. Brown to appoint Mark Barbadoro from the Division of Occupational Licensure, Office of Public Safety and Inspections, as a MOSES Steward.

MOTION PASSED

President Russell called a special executive session meeting on November 22 for the purpose of discussing the MOSES employee 401K plan. The public outcome of that meeting is as follows;

MOTION to change the MOSES Safe harbor 401K contributions amount from a 3% matching contribution as approved at the November 10<sup>th</sup>, 2024 Executive session to a 100% match on the first 3% and 50% match on the next 1% for a maximum contribution of 3.5% in order to conform to IRS regulations.

MOTION PASSED

GOOD OF THE ORDER

Vice President Prendergast thanked Board members who are leaving the board for their service; Linda Walsh, Mike Epstein and Mike McHugh.

MOTION TO RECESS by [REDACTED] that PASSED.

The meeting was adjourned at 1:13 p.m.

Respectfully submitted,

Allen Bondeson,  
MOSES Secretary