



M.O.S.E.S.
BOARD OF DIRECTORS MEETING
Tuesday, November 12, 2024
Wachusett Mountain, Princeton
and remote via Zoom video conferencing

President Russell called the meeting to order at 9:49 a.m. This was the 56th board meeting in a remote or hybrid meeting format.

Mr. DelVento and Mr. Mulvey were not present at this meeting.

The President appointed Mr. Dorant as the On-line Moderator, Mr. Bardzik as the In-person Seargent-at-arms, and MOSES Attorney Catherine Costanzo as Parliamentarian.

The Board of Directors minutes from the October 8, 2024 meeting were read.

MOTION by [REDACTED] to accept the September Board of Directors meeting minutes that PASSED.

The General membership meeting minutes from the October 8, 2024 meeting were read.

The correspondence to and from MOSES was read.

The Treasurer's report for October was presented by Treasurer Leger.

MOTION by [REDACTED] to accept the Treasurer's report that PASSED.

The following committee reports were given;

Commonwealth Collective Bargaining – Mr. Bardzik and Ms. Leger, Co-Chairs

MassDOT Collective Bargaining – Mr. Bondeson, Co-Chair

MWRA Collective Bargaining – President Russell, Chair

Health and Welfare Trust and Health Care Mitigation – Mr. Galvin and Ms. Leger, MOSES Co-Chairs

Legislative Committee – Mr. Dorant, Chair

Recreation Committee – Mr. Telemaque, Chair

Goodwill Committee – Mr. Bardzik, Chair

GIC Insurance Committee – Mr. McCullough, Chair

Grievance Committee – Ms. Costanzo, MOSES Attorney

President Russell gave the Administration report.

MOTION by Mr. Galvin / Mr. Gottshall to go into executive session to discuss personnel issues that PASSED.

The Board went into executive session from 2:36 to 2:55 pm

Mr. Crowley left the room and Ms. Costanzo left the zoom meeting.

The public results of the executive session are as follow:

MOTION (20241112-EX1) to accept the recommendation of the Wage Equity committee and provide non-CARE MOSES employees holiday bonuses at the discretion of the President in the amount of \$4,250 in the aggregate for MOSES employees Susan Mariano, Robert Crowley, Bob Danilecki, Chris Bresnahan, Meghan Telemaque and Dave Cravotta.

MOTION PASSED UNANIMOUSLY

MOTION (20241112-EX2) to accept the recommendation of the Wage Equity committee and provide MOSES non-CARE full-time employees pay raises of \$4,000 per year and an increase of \$2.00 per hour for part time employees Bob Danilecki, Chris Bresnahan and Dave Cravotta.

MOTION PASSED UNANIMOUSLY

MOTION (20241112-EX3) to accept the recommendation of the Wage Equity Committee to change the MOSES employee retirement contributions from a 3% non-elective contribution to a matching contribution of up to 3% by the employer.

MOTION PASSED UNANIMOUSLY

MOTION (20241112-EX4) to give the A&S cleaning company a \$500 bonus in the aggregate to Adrianna who represents A&S for distribution to her staff as a holiday bonus.

MOTION PASSED UNANIMOUSLY

MOTION by Ms. Ramirez / Mr. Galvin to go back to the regular order of business that PASSED.

OLD BUSINESS: None

NEW BUSINESS:

MOTION (20241112-1) by **Mr. Dorant / Mr. Hurley** accept the recommendation of the Legislative Committee and make a political donation to Governor Maura Healy in the amount of \$1,000. Monies to come from the Legislative committee.

MOTION PASSED

MOTION (20241112-2) by **Mr. Dorant / Mr. Hurley** accept the recommendation of the Legislative Committee and make a political donation to Lieutenant Governor Kim Driscoll in the amount of \$750. Monies to come from the Legislative committee.

MOTION PASSED

MOTION (20241112-3) by **Mr. Dorant / Mr. Hurley** accept the recommendation of the Legislative Committee and make a political donation to Secretary of State William Galvin in the amount of \$500. Monies to come from the Legislative committee.

MOTION PASSED UNANIMOUSLY

MOTION (20241112-4) by **Mr. Hurley / Mr. Bardzik** to appoint Nick Schuler from DEP Southeast, as a MOSES Steward.

MOTION PASSED UNANIMOUSLY

MOTION (20241112-5) by **Mr. Hurley / Mr. Bardzik** to appoint Jackson Struble from DEP Lawrence as a MOSES Steward.

MOTION PASSED UNANIMOUSLY

MOTION (20241112-6) by Mr. Prendergast / Mr. Bondeson to appoint Christophen Dighton from DOT (District 4) as a MOSES Steward.
MOTION PASSED UNANIMOUSLY

GOOD OF THE ORDER

None

MOTION TO ADJOURN by [REDACTED] that PASSED.
The meeting was adjourned at 3:13 p.m.

Respectfully submitted,

Allen Bondeson,
MOSES Secretary