



M.O.S.E.S.
BOARD OF DIRECTORS MEETING
Tuesday, August 13, 2024
The Publick House, Sturbridge
and remote via Zoom video conferencing

President Russell called the meeting to order at 9:59 a.m. This was the 53rd board meeting in a remote or hybrid meeting format.

Mr. DelVento, Mr. Dighton and Mr. Mulvey were not present at this meeting.

The President appointed Mr. Penella as the In-person Seargent-at-arms, Mr. Dorant as the On-line Moderator and MOSES Attorney Ryan Cross as Parliamentarian.

The Board of Directors minutes from the July 9, 2024 meeting were read.

MOTION by [REDACTED] to accept the June Board of Directors meeting minutes as amended that PASSED.

There was no correspondence to and from MOSES this month.

The Treasurer's report for July was presented by Treasurer Leger.

MOTION by [REDACTED] to accept the Treasurer's report that PASSED.

The following committee reports were given;

Commonwealth Collective Bargaining – Mr. Bardzik and Ms. Leger, Co-Chairs

MassDOT Collective Bargaining – Mr. Bondeson, Co-Chair

MWRA Collective Bargaining – President Russell, Chair

Health and Welfare Trust and Health Care Mitigation – Mr. Galvin and Ms. Leger, MOSES Co-Chairs

GIC Insurance Committee – Mr. McCullough, Chair

Meeting Location Committee – Ms. Davison, Chair

Goodwill Committee – Mr. Bardzik, Chair

Legislative Committee – Mr. Dorant, Chair

Grievance Committee – Mr. Cross, MOSES Attorney

Recreation Committee – Mr. Telemaque, Chair

Health and Safety – Mr. Forgione, Chair

President Russell gave the Administration report.

MOTION by [REDACTED] to go into executive session to discuss personnel matters. MOTION PASSED

The Board went into executive session from 2:39 to 3:30 pm. The public outcome of the executive session is as follows;

MOTION to approve the President's recommendation of hiring a person to be the Administrator of the MOSES H&W Trust at a salary range of between \$80,000 and \$90,000 per year plus benefits, with 95% of the Administrator's salary and compensation to be reimbursed by the H&W Trust.

MOTION PASSED

OLD BUSINESS: None

NEW BUSINESS:

MOTION (20240813-1) by **Ms. Leger / Mr. Bondeson** to reimburse Mary Richards \$1,642.91 for her flight and hotel expenses to attend NASHTU, money to come from unencumbered funds.

MOTION PASSED Mr. Epstein abstained.

MOTION (20240813-2) by **Mr. Penella / Mr. Bondeson** to increase the number of tickets a MOSES member can purchase at a reduced price through the recreation committee, provided the MOSES member can prove their immediate family (legal guardians and kids) consists of more than 4 people.

MOTION TABLED. The President referred the motion to the recreation committee.

MOTION (20240813-3) by **Mr. Epstein / Mr. Doran** to donate \$1,000 to Joe Mancari, DOT District 1 retiree, who has a serious illness. Money to come from unencumbered funds.

AMENDMENT by **Mr. Galvin / Mr. Gottshall** to sponsor the fundraising dinner for Joe on September 6th in the amount of \$2,000. PASSED

MOTION AS AMENDED PASSED

GOOD OF THE ORDER

None

MOTION TO ADJOURN by **[REDACTED]** to adjourn that PASSED.

The meeting was adjourned at 4:06 p.m.

Respectfully submitted,

Allen Bondeson,
MOSES Secretary