

President

Christopher Galkowski – (no statement submitted)

Patrick Russell - I am honored to have been nominated and hope to continue serving the membership as President of MOSES. I am proud of the significant gains MOSES has made during my tenure. As spokesperson for the bargaining teams, we have secured 8% and 11% pay increases over the last two contracts for the Commonwealth and MassDOT members as well as significant language changes. I continue to work with the MWRA to secure a successor agreement. I have a deep understanding of our challenges and the opportunities that lie ahead having served the last eight years as President and Vice-President of MOSES. My years of service to MOSES have equipped me with the skills needed to effectively negotiate on your behalf and amplify our collective voice. Together, we have shown that when we stand united, we can achieve significant outcomes. Please vote for Jessica Leger as Treasurer.

Vice-President

Thomas Prendergast - I have been a MassDOT employee for over 38 years and have been on the Board of Directors of MOSES for nearly 24 of those years. It has been an honor to serve you as the Vice President of MOSES and I would like to thank you for your support. Meeting and assisting MOSES members has been a great pleasure. My goal is to continue to be someone you can reach out to for help and for answers. I am looking forward to continue to work with Patrick and to represent all MOSES members. I ask that you vote for Patrick Russell for MOSES President and for Jessica Leger for MOSES Treasurer. Thank you.

Secretary

Allen Bondeson - P.E., MSCE (UMass Lowell) – It has been a privilege and an honor to serve as the incumbent MOSES Secretary for the last 18 years. I am currently working at MassDOT in the Boston Construction office as a CE VI. I have served in a number of MOSES committees over the years including the Collective Bargaining Committee (Co-Chair), Health and Welfare Trust and Health Care Mitigation, and the Civil Service Committee (Chair). With my experience I will continue working to improve working conditions for all members and most importantly continue working to increase your pay and benefits. The current Leadership Team works well together and has done a great job negotiating Commonwealth and MassDOT contracts (MWRA to follow). I urge you to keep the Leadership Team together and vote for the existing Chair Officers. I respectfully request your vote for MOSES Secretary. Thank you for your consideration.

Treasurer

Cody Buckman - Dear Fellow Union Members, I am seeking your support in the upcoming election for the position of MOSES Treasurer. With a strong, self-driven, passion for finance and a commitment to our union's values, I am confident in my abilities to serve you effectively in this role. As Treasurer, my top priority will be to assure accountability and transparency for all financial matters, making sure to safeguard our union's resources for proper use. I will aim to strengthen our budgeting and provide insight as to where our money is being allocated, making sure our dues are used in a way that benefit us all. Thank you for your consideration. I hope to earn your trust and your vote in the upcoming election. In solidarity, Cody Buckman Candidate for MOSES Treasurer

Cody is also a candidate in the at-large contest for Trustee. Members can vote for Cody in both contests.

Jessica Leger - As your current Treasurer, I've safeguarded MOSES' assets through the banking crisis in 2023 and worked with the Budget Committee to ensure our funds, membership dues, and other resources were being managed and used appropriately. I have worked as a Forensic Scientist with the State Police Crime Lab for 18 years, and as an elected Board of Director for 6 years. As Co-Chair of the Health and Welfare Trust, I worked to expand the popular Healthcare Mitigation program to all MOSES members to help combat the rising costs of our health insurance. I also represent Commonwealth members as Collective Bargaining Co-Chair, where I've helped negotiate fair successor agreements during the past two contract cycles to increase our benefits and compensation. I am committed to continuing this work and respectfully ask for your vote to re-elect me as Treasurer. Please also vote for Patrick Russell for President. Thank you.

Officers (35 positions in 13 voting groups)

Group 1 - Massachusetts Department of Transportation (12 seats)

Lokman Arran - I respectfully & humbly ask for your vote for MOSES Board of Directors and assure you that I will be a strong voice for all of us.

- B.S. degree in Civil Engineering Science.
- Participated in Mentoring program through MassDOT.
- I have been serving with MassDOT, most of it as a Resident Engineer since 2001, except the 18 months of deploy to work overseas with the US Army.
- Represented MOSES through SERV Volunteering Program as a judge for the Massachusetts High School Science & Engineering Fair in MIT since 2013.

With your vote I would use the knowledge and skills I have developed over this time with the other MOSES members in pursuing and protecting your rights and maintaining safe, fair and equitable work environments.

I would be honored to serve as one of your MOSES Representatives

Miranda Briseño - MassDOT MOSES Members—I am humbly asking for your vote so that I may serve on the Board of Directors. I have been a Planner in the MPO Activities Group in the Office of Transportation Planning and a MOSES member for over two years. I decided to come to work at MassDOT specifically because I knew I would become a part of a union and I am now hoping to get more involved. If elected I hope to continue the amazing work that the current elected MOSES officers have done; I hope to bring a new perspective to the Board as a young adult, renter, and someone who faces the reality of significant student loan debt, among other perspectives and experiences. I firmly believe in the power of collective bargaining and action and hope that you will allow me to represent MassDOT on the MOSES Board of Directors.

Nicholas Delvento (incumbent) - As a 33 year MOSES member with 8 years on the MOSES BOD, I ask for one of your votes for my reelection to our Board of Directors. Starting at Park Plaza, I transferred to District 4 Construction becoming a Resident Engineer and am currently the District 6 Finals Engineer. I became District 6's first MOSES Steward in 2011 and elected to the BOD in 2016 and serving as co-chair of our MassDOT Collective Bargaining Committee since 2021 for or last two contracts. I also serve on the Legislative and Meetings Committees and a District Steward. I am ready and enthusiastic to continue the fight to ensure equitable contracts, fair treatment, and workplace protection for all my MOSES brothers and sisters. I humbly ask for one of your votes. Thank you, Nick.

Christophen M. Dighton (incumbent) - Unity above all.

Christophen is a candidate in the at-large contest for Trustee. MassDOT members can vote for Christophen in both contests.

Patrick Finn (incumbent) - Please take the time to vote by mail. I respectfully request one of your votes to help RE-Elect me: PATRICK FINN, to the MOSES Board of Directors from MassDOT (since 2020). I began my career as a CE1 field engineer in construction at MassHighway District 5 in 1995. Following the merger, I became a CE3 resident engineer in construction at MassDOT District 6 in 2012. If I am RE-Elected, I intend to continue my focus on these Committees: Collective Bargaining (pay increases >25% since 2020), Legislative, and Civil Service. Thank you. Best Regards.

Tabor Freitas - My name is Tabor Freitas, and I would be honored to earn your vote for the Moses Board of Directors. Although I am new as a Union Steward at MassDOT, I have over 15 years of experience as a top Union Steward in Massachusetts, representing over 200 members for Laborers Local 721. During my tenure, I won national arbitrations, organized companies, and served on the executive board, building a strong reputation for standing by our members. Since joining MassDOT, I've filed grievances, recruited new members, and engaged in meetings focused on member concerns. I prioritize transparency and am always available to answer questions; if I don't know the answer, I will find it. I humbly ask for your support in this role to continue advocating for our members effectively. Thank you for considering my candidacy.

Robert Fitzgerald (incumbent) - I am a 33-year employee, Assistant Construction Engineer in District 5 and have been serving on the MOSES BOD for 20 years. I am Currently serving as the Chairman of the Grievance committee, some may not like the committee's decisions but at least we get you an answer in a reasonable amount of time. The committee has spent a lot of time clearing the backlog and are working to never let that happen again. My goal moving forward is to further streamline the grievance process and work with MassDOT to prevent grievances. Newer employees, please consider getting involved and attend a meeting and maybe run for the board. What happens there affects you, if not you then who? Thanks for the vote.

Brian Graziano (incumbent) - My name is Brian Graziano. Since 2008, I have been a member of Moses and an employee of MassDOT. I am seeking re-election to the MOSES Board of Directors as an Officer in order to serve the Massachusetts Department of Transportation. I respectfully seek your vote. I will be your most ardent advocate inside the government as we go forward. Concerning the interests of MOSES members, I have always advocated for the implementation of safety and security measures both in and out in the field, wherever such options are available. Regarding Moses-related concerns, I shall be there at your time of need to encourage representation. I like the candor with which the MOSES leadership makes decisions. I will make it my duty to inform every MOSES member about the available options MOSES has to offer. I would consider it a privilege to serve on any Moses board. "Stronger together"

Valerie Kilduff - I am seeking your support for election to the Board of Directors. I started my career at MassDOT over 32 yrs ago as a Civil Engineer 1, working 4 plus years before leaving to work at a semi-public company. I returned to MassDOT over 10 yrs ago, and I am currently working as a Project Manager in the Design Build Section of Major Projects. During these last 10 yrs I have held various positions in both District 4 and Headquarters. The positions I have held during my career have been an asset in developing my communication and negotiating skills. I have worked with many individuals on various teams in both union organizations and management. My focus will always be on what is best for our members and my goal is to provide the best possible support and representation for members of our bargaining unit. I thank you for your consideration.

Herrio Lamothe - I respectfully request your vote to elect me to the MOSES Board of Directors. I've been working with MassDOT for over 12 years, starting as an assistant resident engineer at District 4 and now a project manager at 10 Park Plaza. Moving from construction to project management gives a good understanding about the issues facing the organization. I believe in the next few years we will be faced with many challenges. Our strength goes beyond having relationships; it means having connections to each other. Inclusivity is about us constructing a bold union where members and nonmembers want to seek us out because of the values that we represent. I will be a strong voice for all members to ensure our interests are well-represented on the board of directors. I hope that you will grant me the opportunity to be your voice.

Carmen D. Ramirez (incumbent) - Peace and love! Please honor me with your vote. I will continue to work on the issues of pay inequality across agencies, salary compression, growing workloads, shortage of staff, PFML, among others. I am a Resident Engineer in D-3 Construction, a proud mom and stepmom. I am an independent thinker, a hard worker, and a go-getter. Since graduating in Civil Engineering in 1995, I've worked with contractors, consultants and the public. I joined MassDOT in 2004 as a CE-1, and thanks to you, became a MOSES BOD in 2014, advocating for all MassDOT unit E employees independently of their position or hire date. I am outspoken, while being respectful of others. I believe in transparency and open-door policies. I push for the best possible outcomes, protecting our rights and benefits, bringing fresh ideas to the table, being your voice. I appreciate your support!

Steve Ready (incumbent) - My name is Steve Ready and am a Candidate for reelection to MOSES Board of Directors. I have served for the past 6 years. I am also a Steward and on the Grievance Committee. I have been a State Employee for the last 16 years in D5 Construction as an Assistant Resident Engineer. Prior to that I was a Sub-Contractor to the State for 30 Years in Field Engineering/Surveying. I have excellent communication skills, a team player and continue to advocate for Employees Rights. I am always available to help fellow Employees no matter what the issue is or to answer questions via Cell Phone or email. I would appreciate your consideration for your Vote. It has been a pleasure serving on the Board of Directors. I support Patrick Russell for MOSES President, Tom Prendergast for MOSES Vice President, Jessica Leger for MOSES Treasurer. Thank you, Steve Ready

Mark Spinale (incumbent) - I am seeking re-election for my 4th term on the Board of Directors, Representing the Massachusetts Department of Transportation. I am a CE-III Resident Engineer working in Construction for District 4. I am on the Moses Collective Bargaining Committee. I was involved with one of the best contracts that we ever saw. I will continue to fight for our rights and put my knowledge and experience to work for us. I have been with the Department for 38 years. Thank You for your consideration

JP Telemaque (incumbent) - I have been on the Board of Directors since 2014. I'm an Army Veteran - deployed to Afghanistan in 2013 and I bring that same discipline, respect and motivation to MassDOT. I came to MassDOT straight from college ('08) and have been here ever since. I have been the Resident Engineer numerous projects including the All Electronic Tolling System, I-90 Toll Demolition (District 3), Acceler-8, and I-495/I-90 Interchange Improvements. I currently serve on numerous committees including grievance and collective bargaining while also serving as the Chairman of the Recreation Committee. The employees of MassDOT are the core of our success and why I come to work each day. Your vote for me is a vote for continued employment security, education, benefits, an outspoken voice for newer and younger members, as well as a voice for the membership that has been at MassDOT for years, and even decades!

Andrew Welcome - I have been an employee at MassDOT for 3 years and a MOSES member for 2 years. I'm running for the position of Officer on the MOSES Board of Directors. I work with all districts and with many sections. I will represent you while advocating for building a strong future for MassDOT. One of my intended foci will be representing and advocating for the interests of employees who are earlier on in their careers. We are the embodiment of the future of our organization, and I believe this advocacy will be greatly beneficial to MassDOT as a whole.

Joseph Yoo - It is with great excitement to nominate myself for an officer position. With over six years at MassDOT's Highway Division Headquarters, coupled with my diverse NYC/Boston background, I bring a unique perspective and strong interpersonal skills. My current role as Project Manager has given me the privilege of building robust relationships with coworkers, public stakeholders, and partner agencies. These connections are a testament to my commitment to collaboration and effective communication, essential qualities for a successful officer on our Board. I am committed to advocating for both my colleagues and the younger generation of union members, which are the future of MOSES. My goal is to ensure our voices are heard, our needs are addressed, and our union continues to grow and thrive. Thank you for considering my candidacy. I am eager to contribute to our union's success.

Group 2 - Department of Environmental Protection (6 seats)

John J. Bardzik - Candidate for re-election. I have been a DEP-Lawrence Chemist for 37 years and have served as your Board Member/Steward for 18 years. As the Goodwill Committee Chair several new scholarships have been added to the existing scholarships and I continue helping members in need. As the Collective Bargaining Co-Chair, a new contract was successfully negotiated for a pay increase of 11% and other benefits for members. The intrusive sick time procedures administered by work partners is ending next year due to the efforts of MOSES and I continue to fight to get the collected personal information returned to members. As an Active Board Member, I serve as the Budget Chair, I am a member of the Legislative Committee and the Grievance Committee. There is still much work to be done and I want to continue to serve as your advocate. Thank you for your consideration.

Joe Dorant - MOSES Members from DEP, I respectfully ask for your vote for the DEP Board seat to continue to serve as your representative. I have served the MOSES organization for the past 25 years with 14 years as your President. I am proud of all we have accomplished over the years but none of it would be possible without active members like you. As Chair of the Legislative Committee, and member of the Collective Bargaining Team, I continue to play an active role at MOSES. DEP members know, I am just a telephone call or email away to provide assistance to you. Thank you for all the support and encouragement you have given to me over the years. I would appreciate your vote for the DEP Board seat. Also, please vote for Patrick Russell, President and Jessica Ledger, Treasurer who have both done a fabulous job serving MOSES.

James J. Gibbs – I've been a member of MOSES and working for MassDEP for over 28 years. I've worked in four of MassDEP's Bureaus – Waste Site Cleanup, Air and Waste, Water Resources and most recently, Administrative Services – so I have a unique perspective of the overall mission, how it all fits together and the value of teamwork. I'm an Army veteran and I'd be honored to continue as a newer voice in MOSES, advocating for you, and would greatly appreciate your vote and support. Thank you.

Michael M. Hurley - I've been with MassDEP for 28 years, currently in the Boston office. I have served as a MOSES Shop Steward for the last 10 years and am a four term Board of Directors member. I am proud to be a working part of MOSES and currently represent you on the following Committees: Collective Bargaining, Meeting Location, Goodwill, Grievance (Chair of DEP Grievance), Safety and Health, Legislative and CARE Collective Bargaining. MOSES' strength is in its members and its hallmark is the constant work it does with HRD, Employee Relations, and the EEA/DEP Administration to ensure that your rights and safety are protected and that you receive your hard-bargained-for benefits. Whether you have a small question or a big problem, I look forward to working with you on the issues that matter to you most. Please consider giving me your vote. If you have any questions, please contact me at 617-347-8237.

Nicholas Shuler - I am excited to apply as a candidate to be a member of the MOSES Board of Directors. I have 9 years of experience with DEP in the Drinking Water Program, 2 in the Boston Office, and 7 in the Southeast Region. I will commit to being a voice for all of our staff. My goal is to foster open communication and advocate for your needs. I am here to help in any way that I can to address your concerns and seek solutions to improve our workplace. Thank you for considering my candidacy. I look forward to the opportunity to serve you.

Jackson Struble - All, I am relatively new to MassDEP and seeking your support taking a larger role in supporting my colleagues. Before my time with the Commonwealth, working as a chemist in the larger labor market convinced me of the vital importance of unions, and I intend to support ours to the best of my abilities. In my time with the organization, I have already seen the value MOSES provides to its members, and I would like the opportunity to help contribute in any way I can. As I learn the process, I will work to advance MOSES's agenda as a strong listener, both patient and persistent. Yours in fellowship, Jackson Struble.

Group 3 - Department of Public Health (3 seats)

William F. Callahan - My name is Bill Callahan and I've been working at the State Public Health Lab for just over seven years. Two years ago, I was appointed to the MOSES Board of Directors on an interim basis after the retirement of a current officer. Since then, I have put a significant amount of time into representing our colleagues here at the lab, forwarding information and being a consistent point of contact for our members. The challenges that we have faced over the last few years have been difficult and may well continue, but the resilience I've seen from all Departments has been remarkable. After seeing that selfless determination from everyone, I'd like to continue investing my time for you and would greatly appreciate your vote to remain on the MOSES Board of Directors for another two years.

B. Marie Cunningham - I am a candidate for re-election to the Board of Directors, representing the Department of Public Health. If experience is important then I am your candidate. I have served on many of the Constitutional Committees and previously have been the Vice President and Secretary of MOSES. I am asking for one of your 3 votes to continue to work for you as we move forward facing new challenges within public health and state government. Thank you for your consideration.

Elisabeth O'Brien - It has been an honor to serve as a MOSES Board of Director. I have observed my DPH colleagues (Epidemiologists, Microbiologists, Chemists, Environmental Engineers and Analysts, Regional Planners, among many others) tirelessly adjust to and navigate the changing workplace, all while remaining completely dedicated to their jobs. What a long few years it has been! Fast forward to now--we face a lack of competitive salaries, staffing shortages, long commutes in many cases, and at the State Lab the ongoing disruptive building renovation. As a long term DPH employee, my focus will be on advocating for higher salaries, workplace flexibility and safety, hiring fairness, and acknowledgement for the hard work shown by you as dedicated DPH professionals. Additionally, Board members are responsible for ensuring that MOSES continues to be a highly regarded organization dedicated to maintaining high standards and great fiscal responsibility. Thank you for your consideration and support.

Group 4 - Massachusetts Water Resources Authority (3 seats)

David Gottshall - My name is David Gottshall. I am a Laboratory Manager in the Department of Laboratory Services at Deer Island. I have been with the Authority and a MOSES member since 2009 and a Board member since 2012. I have worked cooperatively with my fellow MOSES members on the contract negotiations, grievance, budget, and goodwill committees. I would like to continue to represent the Authority as a member of the MOSES Board of Directors. I hope to continue to serve the members and help keep them informed of the issues that affect them. Clear communication and transparency are critical to an informed membership. If you would like to contact me, I can be reached at david.gottshall@mwra.com .

Courtney Keddy – I am seeking your vote to represent the MWRA as an officer on the board of directors. I was hired in 2018 in the water quality department and transitioned to the department of lab services in 2019 where I am currently a Chemist out of the Southborough location. From my first year of employment with the authority I have been interested in the support and benefit the union offers its members, and I am ready to use my voice to represent my fellow Scientists in a more meaningful way. Thank you for your time.

Cara Seaman - MOSES member for more than 20 years and current Board of Directors member. I work in the Central Laboratory at the Deer Island Treatment Plant and I am asking for your vote. I have served on the Collective Bargaining Committee for multiple contracts and I hope to continue to be your voice and advocate for you. If elected I will continue to work with you and make myself available to our members. I care about your voice being heard and that we are all well represented. The union is only as strong as its members and I encourage you to vote. Thank you for your consideration.

Michael Strangie - My name is Michael Strangie, I am running to be one of the MWRA representatives for the MOSES board of directors. I have sat on the board for over 15 yrs and have been a member of MOSES for over 30yrs. I would love to continue to represent the hard working MOSES members here at the MWRA. I would appreciate your vote come election day. Thank you

Group 5 - Office of the Attorney General and Department of Labor (1 seat)

Lou Penella – (no statement submitted)

Group 6 - Department of Fish and Game (1 seat)

(No candidate)

Group 7 - Department of Conservation and Recreation, Department of Environmental Affairs, Division of Energy Resources, and Department of Agricultural Resources (3 seats)

Paula Davison - I have been a Commonwealth employee and MOSES member for almost 18 years and am currently employed by DCR as the Regional Engineer in the Division of Water Supply Protection at the Wachusett Reservoir. I am seeking your support for re-election. During the last two years I have served as a Trustee for the Health and Welfare Trust, as a member of the Membership, Goodwill, 17A and Safety and Health committees and as Chair of the Meeting Location committee. I fully understand the frustration regarding the pay discrepancy between DOT and Commonwealth staff. Due to the 10.3% salary adjustment, my husband has outearned me for years while in the same job title at DOT. I look forward to continuing to advocate for pay equity for all MOSES members, as well as with any and all other issues that arise. I thank you for your consideration.

Darryl A. Forgione - Hello, my fellow union members. I am currently employed by DCR as the section head of building construction; I have been a MOSES Steward for 18 years and I am currently one of your Board of Directors. I would be honored to continue to work with our respective MOSES membership at the Board Level. I will continue to keep our membership informed, take the initiative on any issues at hand and to seek a healthy safe work environment for all staff. In the past term, I have taken part in collective bargaining, grievances, and many other activities-on a variety of issues. I will always do my best for you as your board member. I hope that you will consider voting for me in the upcoming elections for the DCR/EOEA/Energy/Agriculture MOSES Board of Directors. Thank you for your consideration, Darryl.

Christopher Galkowski – (no statement submitted)

Michael Galvin - I have been one of your representatives on the MOSES board of directors for the last 16 years. I currently serve as co-chair the Health and Welfare Committee, and a member of the Collective Bargaining Committee, Recreation Committee and union representative at Labor Relations meetings. Now that we have a new three-year contract in hand, it is time to push for pay parity with MassDOT. I will also continue to work for more Dental and Optical and Medical reimbursement benefits and to expand the career ladder for those titles with limited chance for advancement. I ask for your vote so that I can continue to fight for you. As we have been a great team over the last few years, I ask you to also vote for Darryl Forgione and Paula Davison. Thank you for your consideration.

Hai Van Ha – (no statement submitted)

Group 8 - Department of Public Safety, Department of State Police, Office of the Chief Medical Examiner, and Department of Fire Services (1 seat)

Jessica Brown - As an employee of the Crime Lab for 19 years and your MOSES BOD representative for the last 2 years, I am requesting your vote to be your representative on the Board of Directors again. I hope that I can continue to support and work for you as your BOD member on the issues that matter most to you. While I was on other committees, I felt my greatest successes these last 2 years were my contributions to the MOSES Recreation committee (a few examples: ZooLights & Southwick Zoo). On a personal note, I am a single mother of 2 kids and 2 furry kids (2 cats). I hope you will allow me to represent you again, thank you!

Jessica Leger - I have worked at the Crime Lab for 18 years. I was elected to the Board of Directors for 6 years and then elected Treasurer in 2022. I represent you as Co-Chair of the Health and Welfare Trust and worked hard to expand the popular Healthcare Mitigation program to all MOSES members to help combat the rising costs of our health insurance. I also represent you as Collective Bargaining Co-Chair, where I've helped to negotiate fair successor agreements on your behalf during the past two contract cycles to increase our benefits and compensation. I've testified several times at the Massachusetts Statehouse before our legislators in support of retirement bills that would benefit us. I am passionate about workplace protections and safety. I am also looking for your support in my campaign for re-election as Treasurer. Please also vote for Patrick Russell for President. Thank you.

Jessica is also a candidate in the at-large contest for Treasurer. Group 8 (POL, DFS, DPS, and OCME) members can vote for Jessica in both contests.

Group 9 - Department of Mental Health, Department of Developmental Services, Chelsea Soldier's Home, Executive Offices of Health and Human Services, Massachusetts Rehabilitation Commission (1 seat)

Gerald P. McCullough – (no statement submitted)

Group 10 - Executive Office of Administration and Finance, Capital Asset Management and Maintenance, and Bureau of State Buildings (1 seat)

Mary D. Richmond - It has been my honor to serve as a MOSES Steward for almost eleven years and as a Board of Director for the past eight. During this past Board term, I served on nine committees. Budget Committee maintained a balanced budget and logical spending. I contributed on Commonwealth Collective Bargaining to form the basis of our contract. Participating on the Goodwill Committee, I helped ease some members' most dire needs. As a member of the Insurance committee, I helped monitor GIC spending habits. In Legislative Affairs we directed sound decisions on best use of our endorsements and donations. I also served on the Investment, Office, Training and Career Ladders, and Contracting Out committees. I respectfully request your vote so I can continue working in the best interest of the MOSES organization and the MOSES membership. Thank you.

Group 11 - Department of Housing and Community Development and Massachusetts Emergency Management (1 seat)

(no candidate)

Group 12 - Department of Corrections, Department of Revenue, Department of Public Utilities, and Military Division (1 seat)

Nolan Griffiths - I am currently a Construction Coordinator III with the MA DOC, where I've proudly served for over 6 years. Since joining the DOC in 2009, I've also worked as a Correction Officer (MCOFU) and Administrative Officer IV (NAGE), gaining valuable frontline and administrative experience. Coming from a strong union background—my grandfather was an IAFF member, and my father a retired Teamster—I understand the power of unions to uplift workers and their families. I've seen how union solidarity ensures fair wages, benefits, and workplace protections, creating stability for all members. If elected, I will be a dedicated advocate for the hard-working members of MOSES, ensuring fair representation for DOC/DOR/DPU/DYS/MIL employees. My focus will be on securing stronger contracts, improving working conditions, and ensuring every member's voice is heard and valued throughout our union. I am committed to building a stronger, more equitable future for all members.

Group 13 - Active Retirees (1 seat - non-voting)

Charles T. Chiang - Retirees may encounter various legal, fiscal, health, and other issues that MOSES could provide sincere help. I am willing to represent Retirees to seek the best services MOSES can provide. I am in good MOSES membership standing for at least one year prior to October 2024, actually more than 30 years. Thank you for your supports.

Paul K. Donahue - I am seeking reelection as your retiree representative. I'm a retired Professional Engineer and active Attorney with three engineering degrees and a law degree. I'm knowledgeable about state retirement law, social security law, health benefits and all phases of employee/retiree representation. I am willing and able to help retired members with MOSES related problems. My cellphone number is (339) 235-0698. A founding member of MOSES, I served as its first president for 22 years. I led MOSES through two rounds of fact-finding that upgraded every title represented by MOSES with many receiving 4 job group adjustments. This fact-finding also led to the fifth week vacation. Through 47 years of MOSES existence, I've attended over 800 meetings. I also serve as a Health and Welfare Trustee. Thank you for your consideration..

James M. Galvin - I previously served on the MOSES Board of Directors as a Representative for over twenty-four (24) years and as the MOSES Treasurer for four (4) years. Optical and Dental costs are becoming an increasing financial burden on retirees. Therefore, one of my primary objectives is to strongly advocate for our union to create a MOSES Retiree Health and Welfare Trust Fund for retirees who are no longer eligible to participate in the MOSES/MA Health and Welfare Trust Fund. In addition, I will work with the Mass Retiree Association (RSCMEA of MA) to lobby the Special COLA Commission to substantially improve our COLA benefits. It would be an honor and a privilege to serve as your Representative and I respectfully ask for your vote.

Trustees (3 Seats)

Cody Buckman – Dear Union Members, I am excited to announce my candidacy for the position of Trustee on our union board. As a committed union member, I deeply value the principles of fairness, advocacy, and collective progress that our organization upholds. I believe that, as trustee, I can make a meaningful contribution to preserving these values while ensuring the financial health and transparency of our union.

In this role, I will prioritize accountability and transparency, ensuring that our union's funds are managed with integrity and that all financial decisions are communicated openly to members. I am fully committed to serving our union with integrity, diligence, and transparency, and I would be honored to have your support in this election. Thank you for your consideration. In solidarity, Cody Buckman Candidate for Trustee, Union Board

Cody is also a candidate in the at-large contest for Treasurer. Members can vote for Cody in both contests.

Christophen M. Dighton - Unity above all.

Paul DiPietro – I retired as section chief in 2013 after 39 years in the Water Resources engineering field at the MDC/ DCR. There are two required annual audits of MOSES financials conducted by an independent certified public accounting firm (Dorenfeld). Audits are overseen by the Trustees on behalf of the membership. I am running as a Trustee incumbent for a fifth term. I wish to continue working with the elected MOSES officers regarding auditor recommendations for updated internal financial management controls and enhancements.

I have always made oversight, accountability and fairness my priorities as your Trustee and throughout my career. MOSES as a business entity, currently has assets approaching six million. Certified audits were completed and approved by all trustees through December 2023. The June 30, 2024 audit is currently underway. I would sincerely appreciate your vote for Trustee to continue to serve in your best interests.

Thanks, Paul

Robert Nicotera - I cannot ask for your vote without expressing my sincere appreciation to our former Trustee, Mary J. Richards. I respect her past service and dedication at MOSES over the decades. I would greatly appreciate your vote as a retiree for the Board of Trustees. I worked for the Commonwealth for 35 years. I served as a chemist for the Dept. of Public Health and retired as an Environmental Engineer / Safety Inspector for the Dept. of Labor Standards (DLS). I have a Biology and Law Degree and a current license to practice law in Massachusetts. At DLS I performed safety inspections, conducted legal research and testified at the Labor Relations Board. In retirement I research finance, the stock market and economics. I have been a lifelong advocate for workers and their rights. I promise to be a responsible and helpful trustee.

Ron E. Stoner – I respectfully request your vote for another term as your Trustee. Having 33 years of Commonwealth service, I believe that my knowledge and experience is a great benefit. I started at the State Laboratory Institute and retired as a scientist at the Wall Experiment Station in Lawrence. At WES, one of my early responsibilities was as a Laboratory Certification Officer that would audit labs for MA certification. As an Army Sergeant Major, my 34 years has given me experience working with and evaluating a large organization. I believe in strong and direct leadership, along with the ability of approaching challenges while working together as a team. To this end, I endorse the election of my colleague Robert Nicotera to create this strong and capable Team. As a former Steward, Board of Directors member and your current Trustee, I ask for your vote.

Charles Young - My Name is Charles Young I am a CEIII RE in D5 I have been working for municipalities for over 35 years I Have been with MassDOT since 2017. I serve on three separate non-Profits Board of directors. I also serve on the planning board for the town I live in and previously sat on the zoning board of appeals in the same town. I am an honest hard-working Father of four and Loving husband of a fellow Moses member. I have served as a union rep previously for over ten years I am looking to give back and help out Moses and Fellow members.

Thank you, Charles Young