

MOSES BOD Meeting Minutes for Tuesday, January 9, 2024

Rosebrook Event Center

50 Rosebrook Place

Wareham, Ma 02571

President Russell called the meeting to order at 10:00 am.

Mr. Russell told the board that Mr. Bondeson, The MOSES Secretary, is on jury duty, so he has asked B. Marie to cover the secretarial duties for this month and will seek volunteers for the upcoming February and March meetings.

Mr. Russell appointed Catherine Costanzo as Parliamentarian; Joe Dorant as on-line Sargent of Arms and Carmen Ramirez as in-person Sargent of Arms.

The Board of Directors meeting minutes from December 12, 2023, were read.

Motion by [REDACTED] to accept the minutes.

Motion: Passed Unanimously

The General Membership meeting minutes from December 12, 2023, were read.

Ms. Leger gave the treasurer's report for December 2023.

Motion by [REDACTED] to accept the treasurer's report.

Motion: Passed Unanimously

Correspondence to MOSES was read.

The following Committee Reports were given:

Commonwealth Collective Bargaining—John Bardzik and Jessica Leger

MassDOT Collective Bargaining—Nick DelVento

MWRA Collective Bargaining—President Russell

Legislative—Joe Dorant

Insurance—Gerry McCullough

Grievance—Attorney Catherine Costanzo

Goodwill—John Bardzik

Meeting Location –Paula Davison

Recreation –JP Telemaque

Health and Welfare—Jessica Leger and Mike Galvin

Motion to go into Executive Session by [REDACTED] to discuss personnel matters.

Motion: Passed Unanimously

The executive session began at 1:30 pm and ended at 2:25pm.

Public outcome of the Executive Session:

Motion (2024-0109-EX 1) To recommend a \$3000.00 relocation bonus for Robert Crowley.

Monies to come from the Administrative Account.

Motion: Passed

Following a brief recess:

President Russell started his administrative report.

Ms. Leger gave a short presentation on QuickBooks using the cloud.

Mr. Russell continued his report.

Old Business: NONE

New Business:

Motion (2024109-1) by [REDACTED]: to hold the March BOD and General Membership meetings in the greater Sturbridge area (Publick House).

Motion: Passed

Motion (2024109-2) by [REDACTED]: to hold the April BOD and General Membership meetings in the Pittsfield area. (Mazzeo's Ristorante).

Motion: Passed

Motion (20240109-3) by [REDACTED]: to hold the May BOD and General Membership meetings in southeastern Ma. (Segregansett Country Club in Taunton).

Motion: Passed Unanimously

Motion (2024109-4) by [REDACTED] to approve the President's appointment of Tabor Freitas as a steward from MassDOT District 5.

Motion: Passed

Motion (2024109-5) by [REDACTED] to approve the President's Committee Assignments minus the Health and Welfare Trust Committee.

Motion: Passed Unanimously

Good of the order:

Mr. Epstein spoke about the labor movement and dictatorship.

[REDACTED] spoke on how the National Labor Relations Board has made several decisions making it easier to unionize, however management is refusing to negotiate with the unions. (REI and Starbucks)

President Russell is happy we got our raises but there will be a lot of work ahead of us to obtain new contracts. MOSES may also have to deal with 9C cuts.

Motion by [REDACTED] to adjourn at 3:35 pm

Motion: Passed

Respectfully submitted,

B. Marie Cunningham for Allen Bondeson, MOSES secretary.