



M.O.S.E.S.
BOARD OF DIRECTORS MEETING
Tuesday, September 12, 2023

Anthony's Restaurant, Malden
and remote via Zoom video conferencing

President Russell called the meeting to order at 10:05 a.m. This was the 42nd board meeting using a hybrid in-person/remote meeting format.

Mr. McCullough and Mr. Mulvey were not present at this meeting.

President Russell introduced Ronnie Stoner, MOSES Trustee who was present to observe the meeting today and also introduced Bill Callahan from DPH to the Board.

MOTION by [REDACTED] to go out of the regular order of business to discuss filling the vacant DPH Board seat. MOTION PASSED.

Mr. Callahan left the room.

President Russell recommended that in accordance with Article V, Section 9 Vacancy of the MOSES Constitution William Callahan be voted in as a board member to fill the seat vacated by Karen Farris representing DPH for the remainder of the term.

MOTION by [REDACTED] to accept the recommendation of the President and approve William Callahan as a Board of Director from DPH to fill the seat vacated by Karen Farris until the end of the term.
MOTION PASSED UNANIMOUSLY

Mr. Callahan returned to the meeting and President Russell issued the oath of office to Mr. Callahan.

MOTION by [REDACTED] to go back to the regular order of business that PASSED.

President Russell appointed Mr. Dorant as the On-line Sergeant at arms, Mr. Prendergast as the In-person Sergeant at arms and MOSES Attorney Ms. Costanzo as Parliamentarian.

The Board of Directors meeting minutes from the August 8, 2023 meeting were read.

MOTION by [REDACTED] to accept the Board of Directors meeting minutes that PASSED.

Correspondence to and from MOSES was read.

The Treasurer's report for August 2023 was presented by Treasurer Leger.

MOTION by [REDACTED] to accept the Treasurer's report that PASSED.

The status of the Commonwealth and MassDOT Collective Bargaining Agreements was presented by President Russell. The status of the legislation to approve these Collective Bargaining Agreements was presented by Mr. Dorant.

The following committee reports were given;
Commonwealth Collective Bargaining - Mr. Bardzik and Ms. Leger, Co-Chairs
MassDOT Collective Bargaining - Mr. DeVento and Mr. Bondeson, Co-Chairs
MWRA Collective Bargaining – President Russell, Chair
Meeting Location Committee – Ms. Davison, Chair
Health and Welfare Trust and Health Care Mitigation – President Russell
Recreation Committee – Mr. Telemaque, Chair
Goodwill Committee – Mr. Bardzik, Chair
GIC Insurance Committee – President Russell
Grievance Committee – Ms. Costanzo, MOSES Attorney

President Russell gave his administrative report.

OLD BUSINESS: None

NEW BUSINESS:

MOTION (20230912-1) by [REDACTED] to donate \$500 to a fundraiser for William Galvin, Secretary of State. Funds to come from the Legislative Committee. President Russell temporarily left the room and turned the Chair over to Vice President Prendergast.

AMENDMENT by [REDACTED] to increase the amount from \$500 to \$1,000.

AMENDMENT FAILED

MOTION PASSED

Vice President Prendergast returned the chair to President Russell

MOTION (202309121-2) by [REDACTED] to accept the recommendation of President and appoint Mr. Prendergast to the Health and Welfare Committee.

MOTION PASSED.

GOOD OF THE ORDER

Mr. McHugh asked about the status of the MOSES – Management Contracting Out committee established in the Commonwealth Collective Bargaining Agreement.

Mr. Epstein notes that in September 1991 a fire at the Imperial Food Products chicken processing plant in North Carolina caused multiple deaths due to unsafe work conditions. The plant hadn't been inspected in 11 years and was ultimately fined \$808,150.00 by the N.C. Department of Labor and Safety.

Link: [Hamlet chicken processing plant fire - Wikipedia](#)

Or for a broader look at the issues: [The Deadly 1991 Hamlet Fire Exposed the High Cost of "Cheap" | History | Smithsonian Magazine](#)

MOTION by [REDACTED] to adjourn that PASSED.

The meeting adjourned at 4:07 p.m.

Respectfully submitted,

Allen Bondeson,
MOSES Secretary