



M.O.S.E.S.
BOARD OF DIRECTORS MEETING
Tuesday, July 11, 2023

Segregansett Country Club, Taunton
and remote via Zoom video conferencing

President Russell called the meeting to order at 9:52 a.m. This is the 40th board meeting using a hybrid in-person/remote meeting format.

Mr. Dighton, Mr. Hurley and Mr. Mulvey were not present at this meeting.

President Russell appointed Mr. Prendergast as In-person Sergeant at arms, Mr. Dorant as the On Line Sergeant at arms, and MOSES Attorney Ms. Costanzo as Parliamentarian.

The Board of Directors meeting minutes from the June 13, 2023 meeting were read.

MOTION by [REDACTED] to accept the Board of Directors meeting minutes as amended that PASSED.

The correspondence to and from MOSES was read.

The Treasurer's report for June 2023 was presented by Treasurer Leger.

MOTION by [REDACTED] to accept the Treasurer's report that PASSED.

The following committee reports were given;

Commonwealth Collective Bargaining – Mr. Bardzik and Ms. Leger, Co-Chairs

MassDOT Collective Bargaining – Mr. DelVento and Mr. Bondeson, Co-Chairs

MWRA Collective Bargaining – President Russell, Chair

Recreation Committee – Ms. Baker, Chair

Legislative Committee – Mr. Dorant, Chair

Health and Welfare Trust and Health Care Mitigation – Mr. Galvin, Co-Chair

Grievance Committee – Ms. Costanzo, MOSES Attorney

Goodwill Committee – Mr. Bardzik, Chair

GIC Insurance Committee – President Russell

President Russell gave his administrative report.

MOTION by [REDACTED] to go into executive session for purposes of discussing personnel matters that PASSED.

Ms. Costanzo left the meeting.

The Board went into Executive session from 1:32 to 2:44 pm. The public outcome from the executive session is as follows;

MOTION (20230711-E1) to authorize the President to select up to 5 members on leave from the state who work for MOSES in the MOSES office at least 30 hours per week a stipend of \$1,000 per month. The President's selections shall be approved by the Board. Money to come from the administrative account.

OLD BUSINESS: None

NEW BUSINESS:

MOTION (20230711-1) by [REDACTED] to add \$5,000 to the MOSES mini gatherings money. Monies to come from unencumbered funds. (Original motion was MOTION (2019-09-6) by Mr. Donohue / Mr. Russell to appropriate \$6,000 from unencumbered funds to add to the MOSES Small Events fund, and MOTION (2019-09-7) by Ms. Ramirez / Mr. Russell to increase the limit for small event funding from \$500 per event to \$1,000 per event at the discretion of the President.)

MOTION PASSED

MOTION (20230711-4) by [REDACTED] to donate \$500 from unencumbered funds to the memorial bench fund for Mark Donnelly. Mark was a long time MWRA employee and MOSES member who passed away of cancer while employed. This fund is to place a bench in his honor on Nut Island in Quincy.

MOTION PASSED UNANIMOUSLY

MOTION (20230711-6) by [REDACTED] to reimburse Mary Richards for her hotel and air fare expenses in attending the 2023 NASHTU conference in Washington D.C. The amount requested is \$435.08 which is in addition to the \$1,500 previously allocated to reimburse Mary's NASHTU expenses. Money to come from unencumbered funds.

MOTION PASSED by HANDCOUNT 17 FOR, 7 AGAINST

GOOD OF THE ORDER

President Russell recognized Jennifer Baker for all her hard work for MOSES and wished her luck in her new job.

[REDACTED] noted in July 1848 the Seneca conference for Women's Rights was held in New York.

[REDACTED] noted that – REI is a CO-OP that is becoming unionized.

MOTION by [REDACTED] to adjourn that PASSED.

The meeting adjourned at 3:18 p.m.

Respectfully submitted,

Allen Bondeson,
MOSES Secretary