



M.O.S.E.S.
BOARD OF DIRECTORS MEETING
Tuesday, June 13, 2023

The Colonial Inn, Concord
and remote via Zoom video conferencing

President Russell called the meeting to order at 10:20 a.m. This is the 39th board meeting using video conferencing and a hybrid in-person/remote meeting format.

Mr. Brum, Ms. Cunningham, Mr. Gibbs, Mr. McCullough, Mr. Mulvey and Mr. Telemaque were not present at this meeting.

President Russell appointed Mr. Prendergast as Sergeant at arms and MOSES Attorney Catherine Costanzo as Parliamentarian.

The Board of Directors meeting minutes from the May 09, 2023 meeting were read.

MOTION by [REDACTED] to accept the Board of Directors meeting minutes as amended that PASSED.

The General Membership meeting minutes from the May 09, 2023 meeting were read.

The correspondence to and from MOSES was read.

The Treasurer's report for May 2023 was presented by Treasurer Leger.

MOTION by [REDACTED] to accept the Treasurer's report that PASSED.

The following committee reports were given;

Commonwealth Collective Bargaining – Mr. Bardzik and Ms. Leger, Co-Chairs
MassDOT Collective Bargaining – Mr. DelVento and Mr. Bondeson, Co-Chairs
MWRA Collective Bargaining – President Russell, Chair
Health and Welfare Trust and Health Care Mitigation – Mr. Galvin, Co-Chair
GIC Insurance Committee – President Russell
Meeting Location – Ms. Davison, Co-Chair
Recreation Committee – Ms. Baker, Chair
Grievance Committee – Ms. Costanzo, MOSES Attorney

President Russell gave his administrative report. The topics included

- NASHTU meeting feedback
- Training Trust issues in the Commonwealth contract
- Workpartners issues.

MOTION by [REDACTED] to go into executive session for purposes of discussing personnel matters and employee health care that PASSED. Ms. Costanzo left the meeting.

The Board went into Executive session from 1:47 to 3:19 pm. The public outcome from the executive session is as follows;

MOTION 1 (20230613-E1) to rescind MOTION (200904-8) by [REDACTED] that passed as Amended at the BOD Meeting on 4/14/2009. That Motion from 2009 reads as follows: *to continue the 8 MOSES employees present health insurance benefits as provided by "HMO Blue Value Plus" plan by enrolling them in the lower cost "HMO Blue with coinsurance" plan and timely reimbursing the employees for additional co-payments incurred. With the Amendment by Mr. Smigliani / Mr. Galvin that all reimbursements be submitted to the Treasurer and be reimbursed by check.*

MOTION PASSED UNANIMOUSLY

MOTION (20230613-E2) to hire a Legislative Assistant with a salary of between of \$80,000 - \$100,000 at the discretion of the President. Funds to come from the Administration account.

MOTION PASSED UNANIMOUSLY

OLD BUSINESS: None

NEW BUSINESS:

MOTION (20230613-1) by [REDACTED] that the funding for the \$1,500 in reimbursable expenses for Mary Richards to attend the 2023 NASHTU conference as approved at the May Board of Directors meeting is to come from unencumbered funds."

MOTION PASSED

MOTION (20230613-2) by [REDACTED] to accept the President's recommendation and appoint Wilfred Mbah as a MOSES steward for the Department of Environmental Protection (DEP).

MOTION PASSED UNANIMOUSLY

MOTION (20230613-3) by [REDACTED] to accept the President's recommendation and appoint Jennifer Montgomery as a MOSES steward for State Police (DSP)

MOTION PASSED UNANIMOUSLY

MOTION (20230613-4) by [REDACTED] to make Karen Farris a lifetime MOSES member upon her retirement in recognition of her hard work and service as a MOSES Director.

MOTION PASSED UNANIMOUSLY. Ms. Farris abstained.

MOTION (20230613-5) by [REDACTED] to rescind the following motion: *MOTION (202005-2) by [REDACTED] to transfer \$7,000 from unencumbered funds to set up a COVID-19 relief fund to be overseen by the goodwill committee for the purpose of assisting members in need and affected by COVID-19, that passed unanimously at the BOD meeting on 5/12/2020 and to release the money from unencumbered funds back into the MOSES cash accounts.*

MOTION PASSED UNANIMOUSLY

GOOD OF THE ORDER

Mr. Donohue noted that people who are considering retirement should consider waiting an extra month due to the 4% salary increase and the corresponding increase in the vacation and sick leave payouts.

Mr. Epstein noted this is the anniversary of the death of civil rights activist Medgar Evers at the hands of a Ku Klux Klan member.

[Remembering Medgar Evers, 60 years after his death : NPR](#)

MOTION by [REDACTED] to adjourn that PASSED.

The meeting adjourned at 3:40 p.m.

Respectfully submitted,

Allen Bondeson,
MOSES Secretary