



M.O.S.E.S.  
BOARD OF DIRECTORS MEETING  
Tuesday, May 09, 2023

The Common Market, Quincy  
and remote via Zoom video conferencing

President Russell called the meeting to order at 9:50 a.m. This is the 38th board meeting using video conferencing and a hybrid in-person/remote meeting format.

Ms. Cunningham, Mr. Dighton and Mr. Mulvey were not present at this meeting.

President Russell appointed Joe Dorant as Sergeant at arms and MOSES Attorney Catherine Costanzo as Parliamentarian.

The Board of Directors meeting minutes from the April 11, 2023 meeting were read.

MOTION by [REDACTED] to accept the Board of Directors meeting minutes that PASSED.

The General Membership meeting minutes from the April 11, 2023 meeting were read.

The correspondence to and from MOSES was read.

The Treasurer's report for April 2023 was presented by Treasurer Leger.

MOTION by [REDACTED] to accept the Treasurer's report that PASSED.

The following committee reports were given;

Commonwealth Collective Bargaining – Mr. Bardzik and Ms. Leger, Co-Chairs

MassDOT Collective Bargaining – Mr. DelVento and Mr. Bondeson, Co-Chairs

MWRA Collective Bargaining – President Russell, Chair

Legislative Committee – Mr. Dorant, Chair

Health and Welfare Trust – Mr. Galvin, Co-Chair

Meeting Location – Ms. Davison

Recreation Committee – Ms. Baker

Grievance Committee – Ms. Costanzo, MOSES Attorney

GIC Insurance Committee – Mr. McCullough, Chair

Budget Committee – Mr. Bardzik, Chair

President Russell gave his administrative report. The topics included

- Training Trust issues in the Commonwealth contract
- Reduction to tuition remission rates.

MOTION by [REDACTED] to go into executive session for purposes of discussing personnel matters that PASSED.

Ms. Costanzo left the meeting.

The Board went into Executive session from 1:54 to 3:48 pm. The public outcome from the executive session is as follows;

MOTION by [REDACTED] to increase the stipends paid to the President, Vice President, Secretary and Treasurer by 30% effective May 1, 2023.

MOTION PASSED

OLD BUSINESS: None

NEW BUSINESS:

MOTION 1 (20230509) by [REDACTED] to hold the June 2023 Board of Directors meeting in the greater Concord area.

MOTION PASSED UNANIMOUSLY

MOTION 2 (20230509) by [REDACTED] to hold the July 2023 Board of Directors meeting in the greater Taunton area.

MOTION PASSED UNANIMOUSLY

MOTION 3 (20230509) by [REDACTED] to hold the August 2023 Board of Directors meeting in the greater Sturbridge area.

MOTION PASSED.

MOTION (20230509) by [REDACTED] to reimburse Mary Richards, past MOSES President and founding member of NASHTU, for up to \$1,500 in expenses incurred in attending the annual NASHTU meeting in Washington D.C.

MOTION PASSED UNANIMOUSLY

GOOD OF THE ORDER

Mr. Epstein wished everyone a happy May Day, otherwise known as International Workers Day. [https://en.wikipedia.org/wiki/International\\_Workers%27\\_Day](https://en.wikipedia.org/wiki/International_Workers%27_Day)

Ms. Baker noted that the Westfield International Airshow will be held this weekend, May 13 and 14<sup>th</sup>. <https://www.westfieldairshow.org/>

Mr. Dorant noted that the Senate budget was just released. Any differences between the house version and the Senate version will go to joint House/Senate Conference committee for resolution. (Budget bill as of 6/9/2023 [Senate Budget \(malegislature.gov\)](https://malegislature.gov))

MOTION by [REDACTED] to adjourn that PASSED.

The meeting adjourned at 4:05 p.m.

Respectfully submitted,

Allen Bondeson,  
MOSES Secretary