



## **MASSACHUSETTS ORGANIZATION OF STATE ENGINEERS AND SCIENTISTS**

*PATRICK RUSSELL, PRESIDENT  
THOMAS PRENDERGAST, V. P.*

*ALLEN BONDESON, SECRETARY  
JESSICA LEGER, TREASURER*

Dear New MOSES Member:

On behalf of more than 3,400 union members in MOSES (The Massachusetts Organization of State Engineers and Scientists), congratulations on your new job and welcome to state employment!

MOSES is your collective bargaining representative who negotiates your wages, benefits and safe working conditions. We represent engineers and scientists in 30 different agencies in the Commonwealth.

MOSES was founded by state employees in 1977 and is an independent non-affiliated union that is democratically run by its members. MOSES has regular membership meetings throughout the state where members come together to vote on important issues that affect you and your benefits. In addition, as a member of the organization, you are eligible to vote in the MOSES election for chair officers and the board of directors held every two years. After a year of service, you are also eligible to run for one of the seats. MOSES member benefits include access to a credit union, use of group passes to the Museum of Science, participation in the MOSES annual scholarship program, discounts on disability and car insurance, union outings and much more.

It is easy to join MOSES. Just sign and return the enclosed white membership card and blue dues authorization card. Dues are \$10.75 per week, which is one of the lowest in the state. Membership is voluntary, however, together we are the union and together we strengthen our voice. I sincerely hope you will join us and become an active MOSES member. The enclosed New Member Packet which contains information about how MOSES operates, and the services we provide as well as describing ways you can get involved. If you have any questions, feel free to contact us at the address or numbers listed below. Also, we encourage you to visit our website. [www.moses-ma.org](http://www.moses-ma.org).

In Solidarity,

Patrick Russell  
MOSES, President

Thomas Prendergast  
MOSES, Vice President