



M.O.S.E.S.
BOARD OF DIRECTORS MEETING
Tuesday, April 12, 2022
via Zoom video conferencing

President Russell called the meeting to order at 9:37 a.m. This is the 25th consecutive board meeting by video conference.

President Russell appointed Joe Dorant as Sergeant at arms and MOSES Attorney Catherine Costanzo as Parliamentarian.

The General Membership minutes of the March 8, 2022 were read.

The Board of Directors meeting minutes from the March 8, 2022 meeting were read.

MOTION by [REDACTED] to accept the Board of Directors meeting minutes as amended that PASSED UNANIMOUSLY.

The Treasurer's report for March 2022 was presented by Treasurer Galvin.

MOTION by [REDACTED] to accept the Treasurer's report that PASSED UNANIMOUSLY.

The following committee reports were given;
Commonwealth Collective Bargaining – Ms. Leger and Mr. Bardzik, Co-Chair
MassDOT Collective Bargaining – Mr. Bondeson and Mr. DelVento, Co-Chairs
MWRA Collective Bargaining – President Russell, Chair
Budget Committee - Mr. Bardzik, Chair
Legislative committee – Mr. Smalley, Legislative Analyst
Health and Welfare Trust – Ms. Leger and Mr. Hurley, Co-Chairs
GIC Insurance Committee – Mr. McCullough
Constitution Committee – Mr. Brum, Chair
Grievance Committee – Ms. Costanzo, Counsel

President Russell gave his Administration report including issues with the 03 contractors and the status of the unfair labor practice filed by MOSES on Governor Bakers nonfeasance of office in delaying Commonwealth and DOT pay raises. A hearing is scheduled for April 28th

MOTION by [REDACTED] to go out into executive session to discuss a personnel issue that PASSED.

The Board went into executive session from 1:45 pm to 2:14 pm. The public actions from the executive session are as follows;

MOTION by [REDACTED] to grant longtime MOSES employee Janet Vitiello 100% of her sick leave upon retirement. MOTION PASSED.

OLD BUSINESS: None

NEW BUSINESS:

MOTION (20220412-1) by [REDACTED] to approve the Presidents appointment of Larry Hanson to the vacant DEP board seat.
MOTION PASSED UNANIMOUSLY

MOTION (20220412-2) by [REDACTED] to grant Ken Talanian, former MOSES-DOT Board of Director and Steward a lifetime MOSES membership.
MOTION PASSED UNANIMOUSLY

MOTION (20220412-3) by [REDACTED] to accept the President's recommendation and appoint Elza Bystrom as a MOSES Steward from Department of Environmental Protection.
MOTION PASSED UNANIMOUSLY

MOTION (20220412-4) by [REDACTED] to accept the President's recommendation and appoint Stephen Wagner as a MOSES Steward from the Military Division.
MOTION PASSED UNANIMOUSLY

MOTION (20220412-5) by [REDACTED] to accept the President's recommendation and appoint Karen Farris to the meeting location committee.
MOTION PASSED UNANIMOUSLY

MOTION (20220412-6) by [REDACTED] to change Article X Section 1 Paragraph A of the MOSES Constitution by deleting the words: No more than two members shall be from the same department without prior approval of the board of directors, except for
Article X, Section 1, Paragraph A to read as follows;
Each committee shall consist of at least three members. The Collective Bargaining committees shall consist of at least seven members, a majority of whom shall be employees in the bargaining unit. The Budget committee shall consist of at least five members; one shall be the treasurer of this organization.
MOTION PASSED UNANIMOUSLY

MOTION (20220412-7) by [REDACTED] to appropriate \$1,700.00 for continuing education purposes for Tyler Wilkinson to attend the Cornell School of Industrial and Labor Relations and the AFL/CIO, Summer School Program for a week in June. Funds to come from unencumbered funds.
MOTION PASSED UNANIMOUSLY

GOOD OF THE ORDER

Ms. Ramirez requested a letter of support to the group of Amazon employees voting to unionize.

Mr. Penella noted there will be a rally in front of the statehouse on April 28th for Worker's Memorial Day.

Mr. Gottshall noted that on April 12, 1876 the precursor to the current day United Steel Workers (USW) was formed in a steel shop in Pittsburg, Pennsylvania.
[Amalgamated Association of Iron and Steel Workers - Wikipedia](#)

MOTION by Mr. Forgione / Ms. Baker to adjourn that PASSED.

The meeting adjourned at 2:52 p.m.

Respectfully submitted,

Allen Bondeson,
MOSES Secretary