



M.O.S.E.S.
BOARD OF DIRECTORS MEETING
Tuesday, December 10, 2019
The Common Market
Quincy, MA

President Dorant called the meeting to order at 10:30 a.m.

Ms. Cunningham, Ms. Davison, Mr. Forgione, Mr. Ready, Mr. Telemaque and Mr. Smigliani, notified the office he would not be attending this meeting.

President Dorant appointed Mr. Russell as Sergeant-at-Arms and MOSES Attorney Catherine Costanzo as Parliamentarian.

The Board of Directors meeting minutes from the November 12, 2019 meeting were read.

MOTION by [REDACTED] to accept the Board of Directors meeting minutes as amended that PASSED UNANIMOUSLY.

The General Membership meeting minutes from the November 12, 2019 meeting were read.

MOTION by [REDACTED] to accept the General Membership meeting minutes as amended that PASSED UNANIMOUSLY.

The correspondence to and from MOSES was read.

The Treasurer's report for November 2019 was presented by Treasurer Galvin.

President Dorant introduced new MOSES employee Tyler Wilkinson to the Board. Tyler will be handling membership services.

MOTION by [REDACTED] to accept the Treasurer's report that PASSED UNANIMOUSLY.

The following committee reports were given;

Commonwealth Collective Bargaining – Mr. Bresnahan, Co-Chair

MassDOT Collective Bargaining – Mr. Prendergast, Co-Chair

MWRA Collective Bargaining – Ms. Seamen, Committee member

Budget Committee – Mr. Bardzik, Co-Chair

Legislative Committee – Mr. Smalley, Legislative Director

Health and Welfare Trust – Mr. Bresnahan, Co-Chair

Recreation Committee – Ms. Baker, Committee member

Meeting Location – Mr. Prendergast, Chair

Goodwill Committee – Mr. Bardzik, Chair

Grievance Committee – Ms. Costanzo, MOSES Counsel

Office Relocation Committee – Ms. Richmond, Chair

GIC Insurance Committee – Mr. McCullough, Chair

Solidarity Committee – Mr. Hurley, Chair

MOTION by [REDACTED] to go into executive session to discuss the non-CARE payraises and bonuses; the proposed CARE collective bargaining committee; and the hiring of a general counsel.

MOTION PASSED

Mr. Donohue, Mr. Smalley, Mr. Wilkerson and Ms. Costanzo left the room.

The Board went into executive session from 2:35 p.m. to 3:15 p.m.

The public action from the executive session is as follows;

MOTION (201912-ES1) to accept the recommendation of the Wage Equity committee and implement the following with monies to come from the Administration account;

- 1) A 2.5% pay raise effective January 6, 2020 for non-CARE employees Janet Vitiello, Susan Mariano, Steve Smalley and Tyler Wilkerson,
- 2) Up to \$4,500 in the aggregate for bonuses for the non-CARE office staff to be distributed at the discretion of the Wage Equity Committee.

MOTION PASSED UNANIMOUSLY

MOTION (201912-ES2) to accept the recommendation of the CARE committee and approve the MOSES / CARE Collective bargaining agreement for the period July 1, 2018 through June 30, 2021.

MOTION PASSED

President Dorant gave the MOSES Administration report.

The Paid Family Medical Leave (PFML) update was given by Vice-President [REDACTED].

OLD BUSINESS: none

NEW BUSINESS:

MOTION (201912-1) by [REDACTED] for the MOSES office to send out a constant contact to the MOSES membership to educate them on HR 4540 Public Servants Protection and Fairness Act, and encourage MOSES members to contact their United States Representatives and Senators with the intent of getting the bill to the floor for a vote. Constant Contact will be written by Kathy Flannery and John Bardzik, reviewed by Steve Smalley and review and approved by President Joe Dorant for an email blast.

President Dorant turned the Chair over to Vice President Russell to speak on the motion.

MOTION (1) TO END DEBATE by [REDACTED] that PASSED.
MOTION (1) PASSED

Vice-President [REDACTED] returned the chair to President Dorant.

MOTION (201912-2) by [REDACTED] to retract the \$300 allocated for the MWRA summer cookout, and return the money to unencumbered funds.

MOTION (2) PASSED UNANIMOUSLY

GOOD OF THE ORDER

██████████ asked members to read and follow 2 recent cases of importance to all unions;
Bierman vs Walz, Supreme Court Case No. 18-766

<https://www.supremecourt.gov/search.aspx?filename=/docket/docketfiles/html/public/18-766.html>

Uradnik vs Inter Faculty Organization, Supreme Court Case No. 18-719

<https://www.supremecourt.gov/Search.aspx?FileName=/docket/docketfiles/html/public/18-719.html>

MOTION by ██████████ to adjourn that PASSED.

The meeting adjourned at 4:40 p.m.

Respectfully submitted,

Allen Bondeson, MOSES Secretary