



# MOSES MONITOR

A UNION OF PROFESSIONALS

August 2018

## MOSES DEMOCRACY IN ACTION!

### Proposal to Amend MOSES Constitution

After much spirited debate, the majority of the members present and voting at the May General Membership Meeting gave initial approval to amend the MOSES constitution to change the term for all MOSES Officers and Trustees from two years to three years. This change must now be approved by a 2/3rd majority of the members present and voting at the September 11, 2018 General Membership Meeting, which is scheduled to be held at Anthony's Restaurant in Malden, MA.

To change the MOSES Constitution a proposal must first be approved by a majority of the Board of Directors or be submitted to the Secretary with the signature of 25 members in good standing. It then requires approval of a majority of members present and voting at the next MOSES General Membership Meeting. If successful, a notice of a final vote (requiring a 2/3rd majority of members attending and voting) must be mailed to every Member in Good Standing announcing the date, time and place of the final vote. **This newsletter should be considered your official notice of this upcoming vote.**

This proposed change lengthens the term for All Chair Officers including the President, Vice-president, Secretary, and Treasurer, as well as all Members of the Board of Directors and the Three MOSES Trustees. For a full list of the current officers see page two of this MOSES Monitor or see the enclosed article regarding the upcoming 2018 Election of Officers and Trustees.

Proponents of this change believe it will save MOSES operating costs. The 2016 election cost just over \$20,000. Changing to a three year schedule will spread that cost over an extra year. Opponents contend that the system has worked well for 40 years and does not need to change and having elections every two years keeps the officers more accountable to the membership.

If the proposal passes on September 11, 2018, the terms of the Officers and Trustees elected in the 2018 election will be for the three year term.

Every MOSES member in Good Standing is entitled to attend the meeting and vote on the proposal. The meeting starts with dinner at 6:00 PM and the business portion begins at 7:00 PM.

For more information about the 2018 Election of Officers, see the enclosed Article found later in this MOSES Monitor.



# MASSACHUSETTS ORGANIZATION OF STATE ENGINEERS AND SCIENTISTS

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Paul Kelly, *District 2* ..... (413) 582-0587  
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### STATE POLICE CRIME LAB

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Allen Bondeson, Secretary  
James M. Galvin, Treasurer ..... x 312  
Janet Vitiello, Office Manager ..... x 319  
B. Marie Cunningham ..... x 314

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Vacant, Legislative Director ..... x 318

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Paul Donohue, Associate Counsel ..... x 317  
Eric Klein, Associate Counsel ..... [eklein@moses-ma.org](mailto:eklein@moses-ma.org)  
Susan Mariano, Legal Coordinator ..... x 321

### HEALTH & WELFARE TRUST ..... x 326

# PRESIDENT'S MESSAGE

Dear MOSES members:

I hope you and your family are having a fun and safe summer. I first want to thank the membership for the support and encouragement that you have shown to MOSES. We have faced some challenging times over the last couple of years but every time that we have asked for your help you stepped up to send an email, make a telephone call, send in written testimony or attend a rally. Together we were able to protect our benefits, pass important legislation, prevent harmful legislation, secure increases to agency budgets and complete two out of three collective bargaining agreements. Your overwhelming support in helping MOSES send a strong message to the GIC when it unilaterally changed our healthcare plans was just one example of the importance and power of unity. The outrage of our members was heard loud and clear, resulting in a vote to reverse their decision just 14 days later! Together, we all made a difference.



On the collective bargaining front, the last year has kept us all very busy with contract negotiations. After two long years of tough negotiations we have ratified contracts with both MWRA and the Commonwealth. The MassDOT collective bargaining team continues their negotiations with hopes of a similar outcome in the coming weeks

The final step that remains in the Commonwealth contract is the approval by the state legislature. As many of you know, the funding for the contract has been filed by Governor Baker in a supplemental budget that closes the books on the FY 2018 budget. While our hope was to have the legislature approve the bill by the end of their formal session on July 31, 2018, the bill was not acted on in formal session. Legislative leaders maintain that the supplemental budget will be taken up in informal session containing ours and all other union contracts ratified in recent months. MOSES will continue to lobby the legislature for an early passage of the bill.

With the 2017-2018 legislative session ending, MOSES has been successful on several fronts including:

- A MOSES priority bill extending OSHA protections for all public employees in Massachusetts, including the MWRA and other Authorities as well as municipalities
- Preventing action on bills that would have capped the sick leave buy back provision in our contracts.
- Opposing attempts to raise your share of health insurance premiums.
- Successfully increasing funding for our environmental agencies. The Department of Environmental Protection budget was increased over \$ 4 million this year.

These are just a few of many accomplishments we achieved during the 2017-2018 legislative session. Thank you to all the members who helped make these a success story.

In recent months, some of our members have asked how they can become more involved in the union. One way is to run for office in the union. This is a good time to think about serving your fellow members as a MOSES Officer, Board of Director or Trustee. Nominations take place at our October meeting at the Stoneforge Tavern in Raynham. Another way is to serve as a steward at your work location or just attend one of our general membership meetings held monthly (September through May) across the state. Join us for dinner at our September meeting located at Anthony's in Malden which features our annual scholarship drawing.

Thanks again for your advocacy and enjoy the remaining days of the summer!

In Solidarity,

*Joe*

# MOSES 2018 ELECTION OF OFFICERS

The biennial \* election of MOSES officers is scheduled for this fall. The MOSES Election Committee will take nominations at the Tuesday, October 9, 2018 General Membership Meeting at Stoneforge Tavern in Raynham, MA.

Our at large offices are up for election: These include President, Vice-president, Secretary, and Treasurer as well as three Trustee seats. All officers will serve a two (possibly three) year term which begins at the December 11, 2018 General Membership Meeting. Nominations will also be taken for 2 \* year Board of Director positions representing the following agencies: **[\* Length of Term may change as a result of the Proposed Constitutional Amendment which will be voted at the September General membership meeting. See Story on Page 1]**

Directors are elected by members from their respective agencies

<b>Dept of Transportation</b> .....	<b>12</b>	<b>Dept of State Police</b> .....	<b>1</b>
		<b>Dept of Public Safety</b>	
		<b>Governor' s Highway Safety Bureau</b>	
		<b>Dept of Fire Services</b>	
		<b>Chief Medical Examiner's Office</b>	
<b>Dept of Environmental Protection</b> .....	<b>6</b>	<b>Dept of Mental Health</b> .....	<b>1</b>
		<b>Dept of Developmental Disabilities</b>	
		<b>Chelsea Soldiers' Home</b>	
		<b>Holyoke Soldiers' Home</b>	
		<b>Exec Office of</b>	
		<b>Health and Human Services</b>	
<b>Dept of Public Health</b> .....	<b>3</b>	<b>Dept of Admin &amp; Finance (DCAMM)</b> .....	<b>1</b>
		<b>Bureau of State Office Buildings</b>	
<b>Mass Water Resources Authority</b> .....	<b>3</b>	<b>Dept of Housing &amp; Community Develop</b> .....	<b>1</b>
		<b>Mass Emergency Mgt Agency</b>	
<b>Dept of Labor &amp; Workforce Development</b> .....	<b>1</b>	<b>Other Agencies including</b> .....	<b>1</b>
<b>Office of Attorney General</b>		<b>Dept of Corrections</b>	
		<b>Dept of Public Utilities</b>	
		<b>Military Division</b>	
<b>Dept of Fish &amp; Game</b> .....	<b>1</b>	<b>Active Retirees (Non-Voting Seat)</b> .....	<b>1</b>
<b>Dept of Conservation &amp; Recreation</b> .....	<b>3</b>		
<b>Exec Office of Environmental Affairs</b>			
<b>Div of Energy Resources</b>			
<b>Dept of Agricultural Resources</b>			

The election will be administered by a vendor under the supervision of the Election Committee.

## CANDIDATE INFORMATION

All MOSES members who have been in good standing since October 9, 2017 can be nominated. MOSES is a member run organization and all members are encouraged to consider running to serve their fellow employees.

Candidates must be present at the meeting, or they must submit a letter or email stating his/her willingness to serve if elected. Letters or emails should be directed to the Election Committee and must be received before the closing of nominations.

These letters can be sent to the

MOSES Election Committee

90 North Washington St. Suite 3

Boston, MA 02114,

or emailed to

[MOSESELECTION@MOSES-MA.ORG](mailto:MOSESELECTION@MOSES-MA.ORG)

Members who want to enter their names as candidates can find a “I want to be a candidate” form on the MOSES web site [www.moses-ma.org](http://www.moses-ma.org).

Any questions can be referred to the Election Committee by email at [moseselection@moses-ma.org](mailto:moseselection@moses-ma.org)

## **VOTER INFORMATION**

All members in good standing are eligible to vote in the election. Ballots will be mailed to each member’s last known address. The committee uses address information provided by the employer and it is the committee’s goal to use the most accurate information available. Be sure your HR Department has your most current address. In addition, please contact us at 617 367-2727 x 0 or by email at [contactus@moses-ma.org](mailto:contactus@moses-ma.org). Please let us know if you know of someone who is not receiving their MOSES Monitor.

Voting lists will be developed from the list of active employees provided by the employers at the end of September 2018. Active Retirees will be mailed ballots at the address shown in the MOSES membership committee’s database.

The Election Committee consists of Bob Danilecki, Retiree (DHCD), Chairman; Louis Sciortino, Retiree (MDC); H. Arnold Carr, Retiree (FWE); Paul Petrowski, Retiree (DOS); Steve Hawko, Retiree (DEP) and Chuck Salemi, Retiree (DPH); Again if you wish to contact the Election Committee, email [moseselection@moses-ma.org](mailto:moseselection@moses-ma.org).

Watch the MOSES web page and Constant Contacts for updates on Election news and schedules.

## **Legislative Update**

*By Liz Murphy, MOSES Legislative Director*

As the Massachusetts legislature’s 2017-2018 session ends, a number of MOSES priorities continue to be discussed:

### **FY19 Budget**

Governor Baker signed the FY19 conference committee budget legislation. The legislature’s final FY19 budget contains strong funding for a number of MOSES member agencies, including DEP, DCR, DCAMM and MassDOT. The Governor may veto or reduce line items or sections (though he cannot add anything). Any lines or sections vetoed by the Governor require a two-thirds roll call vote in each chamber to be overridden.

### **Supplemental Budgets**

On July 13, 2018, Governor Baker introduced HB 4758, an Act making appropriations for fiscal year 2018 to provide for supplementing certain existing appropriations and for certain other activities and projects. This FY18 supplemental bill contains the MOSES Commonwealth contract raises. The legislation is currently before the House Ways & Means Committee.

### **Healthcare Reform & the Group Insurance Commission (GIC)**

On June 13, the House released its version of healthcare reform legislation. Despite promises to the contrary, nothing regarding the GIC was included in the legislation. MOSES worked with other public sector unions to file and build support for an amendment filed by Rep. Dan Cullinane to increase transparency requirements and shift two seats from the Governor to MOSES and SEIU 509. After a re-draft by House leadership, the public sector unions asked Rep. Cullinane to withdraw the amendment as the new language did not include either the transparency or seat language.

A conference committee has been appointed to reconcile the differences between the House and Senate versions of the healthcare bill. We are supporting the strong GIC reform language, which includes a seat for MOSES, from the Senate version and have signed a coalition letter to the conference committee asking for its inclusion

*Liz Murphy has been the Legislative Director for the Massachusetts Organization of State Engineers and Scientists. She left MOSES at the end of July to return to Washington, DC. to take a new position. She will be greatly missed.*

# **APPLICATIONS FOR THE 39<sup>TH</sup> ANNUAL MOSES MEMORIAL SCHOLARSHIP AWARDS BEING ACCEPTED**

The 39th Annual MOSES Memorial Scholarship Awards will be drawn at the September 11, 2018 General Membership meeting. There are (31) thirty-one scholarships worth \$750 each in memory of deceased members of the MOSES Board of Directors; (3) three \$750 MOSES Trust Scholarships and (1) one \$1,500 scholarship in the name of our deceased former President, Charles P. Wilson.

## **1. Charles P. Wilson, Scholarship**

- |   |                                      |
|---|--------------------------------------|
| 2. Paul Cantwell, Milton Dubinski Scholarship | 17. James Caldeira, Scholarship      |
| 3. Edward Clancy Jr. Scholarship              | 18. Reginald Jacobs Scholarship      |
| 4. Theodore Palizzola Jr. Scholarship         | 19. Patricia MacAskill Scholarship   |
| 5. Maurice Randall Scholarship                | 20. Paul McCorry Scholarship         |
| 6. William Shipp's Scholarship                | 21. John Grady Scholarship           |
| 7. Elizabeth Brown Scholarship                | 22. Mushtaque Mirza Scholarship      |
| 8. Ernest Burns Scholarship                   | 23. William Vickers, Jr. Scholarship |
| 9. Daniel Dalton Scholarship                  | 24. Richard Green Scholarship        |
| 10. William Dalton Scholarship                | 25. Donald W. Mello Scholarship      |
| 11. Robert Harper Scholarship                 | 26. Carroll E. Bednarski Scholarship |
| 12. Al Laing Scholarship                      | 27. Lillian Jirard Scholarship       |
| 13. Andrew (Jerry) Langone Scholarship        | 28. Brian Cashman Scholarship        |
| 14. Paul Prentiss Scholarship                 |                                      |
| 15. Howard Bacon Scholarship                  | 3 Additional Trust Scholarships      |
| 16. Robert Smith Scholarship                  |                                      |

**Eligibility Requirements:** Scholarships are limited to MOSES members (including Active Retirees), their spouses or children, as well as the spouses and dependent children of deceased MOSES members under the following condition:

The member or immediate family member plans to attend and has been accepted at an accredited higher education facility for the fall 2018 or spring 2019 semester.

**Restrictions:** If a winner's educational expenses are less than the award, and/or the winner has received reimbursement from another source, the scholarship will be decreased to the appropriate amount. Awards are not transferable.

The MOSES Goodwill Committee, chaired by John Bardzik administers the scholarship program and will conduct the drawing. There were over 375 applications in 2017. Each applicant was given a random number and the 31 winners and 5 alternates were drawn from a box containing all of the numbers during the September General Membership Meeting.

Please apply as soon as possible. The application deadline is September 10, 2018 and all members are welcome to attend the September General Membership Meeting to witness the drawing.

## 2018 MOSES SCHOLARSHIP APPLICATION

MOSES MEMBER \_\_\_\_\_ Dept. Agency \_\_\_\_\_

Address \_\_\_\_\_

Name of Applicant (if different from member's) \_\_\_\_\_

Relationship of Applicant to MOSES Member \_\_\_\_\_

Detach and send to:

MOSES Scholarship Drawing  
90 North Washington Street, Suite 3  
Boston, MA 02114

Note: Only one entry per applicant will be accepted. Two or more applicants per family must submit separate application forms but may mail them in the same envelope.

If you are not receiving our Constant Contact messages, send us your current email address at [contactus@moses-ma.org](mailto:contactus@moses-ma.org)  
We will update our contact list.

## Cara Seaman (MWRA) and Darryl Forgione (DCR) Appointed to MOSES Board of Directors

President Joe Dorant appointed Cara Seaman to the Board of Directors to fill the seat vacated by Eric Renda who recently retired after working at the MWRA/MDC for the past 35 years. Cara currently serves as a MOSES steward and is on the MWRA Collective Bargaining committee for the recent MWRA contract and serves as the MWRA representative on the MOSES membership committee.

Darryl Forgione was also appointed to fill the vacant Board of Directors seat representing the Department of Conservation and Recreation. The seat became vacant when Steve Sulprizio left state service to take a Non-MOSES position with another agency. Darryl will fill this term until the December 2018 General membership meeting when the newly elected board of directors will be sworn in.

Darryl is no stranger to the MOSES Board of Directors. He served on the board up until the 2016 election when he chose not to seek another term. We welcome him back and look forward to working with him once more.



## MassDOT Unit E (MOSES /USW) Collective Bargaining Update

*By Your Collective Bargaining Committee:*

*Amy Bisbee (D2), Allen Bondeson (10PP), Tom Emerick (D3), Mohammed Farooqui (10PP), Bob Fitzgerald (D5),  
Carmen Ramirez (D3), Mark Spinale (D4), Tom Prendergast (D6) Co-Chair, Mickey Splaine (D3) Co-Chair*

In our June update, we expressed optimism that we were close to completing an agreement we could bring to the members for a vote. MassDOT had told us they would have a draft proposal to us by June 29<sup>th</sup>. However, the proposal did not arrive until July 20<sup>th</sup>. Their proposal was more comprehensive than anticipated. Your collective bargaining committee met on July 26<sup>th</sup> and 27<sup>th</sup>. On August 1<sup>st</sup>, co-chairs and MOSES leadership met and on August 7<sup>th</sup> the collective bargaining committee met again. Unit E has prepared a counter proposal and will be presenting it at our next meeting, scheduled for this Friday, August 10<sup>th</sup>.

Your bargaining committee and MOSES leadership hear your frustration and disappointment with the lack of a contract. We are committed to bargaining for a fair proposal for the membership to vote on. To date, no unions have contracts with MassDOT.

## FUNDING FOR COMMONWEALTH CONTRACT

As many of you know, in late June the Baker Administration introduced House Bill 4758, a supplemental budget bill that contains funding for the Commonwealth contract (non MassDOT). The bill is now in House Ways and Means and must be released from the committee prior to passage.

The funding for the MOSES contract as well as the contracts for 42 other unions were not acted upon in formal session. Legislative leaders maintain that the Supplemental Budget, which contains funding for our and all other recently ratified union contracts, will be taken up in informal session. MOSES will continue to lobby for early passage of this legislation.

We will keep members informed regarding progress of the bill and reach out for your assistance when the bill comes up for a vote.

Some of you may recall our July 2014-June 2017 contract took the same path to approval.

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### **DO WE HAVE YOUR CORRECT MAILING ADDRESS; EMAIL ADDRESS; PHONE NUMBER?**

If you have moved or have been having difficulty receiving mail, e-mail, or Constant Contact messages from MOSES, please give us a call at 1-(800) 845-1141 or send us an email at [contactus@moses-ma.org](mailto:contactus@moses-ma.org) so that we can update our files. This will help us to send you timely information regarding Collective Bargaining, upcoming events, and other issues that may affect your working conditions.



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# MOSES Federal Credit Union

The Credit Union run by MOSES Members for MOSES Members

We are now able to transfer funds from your share account directly to any other Financial Institution. Call us for details (978) 276-0750.

***Pay Off that High Interest Credit Card Debt.!!***

*The MFCU can offer you a Credit Card loan at rates as low as 6.75% APR.*

**Auto Loans for New Cars** as low as 1.9% **Auto Loans for Used Cars** as low as 2.99% (Actual Rate Based on Model Year)

*We can finance up to 95% of the purchase price for new autos and trucks*

**Weatherization Loans** **Zero Interest!!** **Loans through MassSave**

**Personal Loans** as low as 8.00%

*Not all applicants will qualify for rates listed, rates offered are based on applicant's credit history and loan duration and will be calculated after the MFCU reviews the applicant's application. All offered rates are subject to change without notice*

If you have any questions, want to open an Account, or submit a Loan Application

Check our Web Page at [moses-ma.org/moses-federal-credit-union](http://moses-ma.org/moses-federal-credit-union)

Email: [MOSESFUCU@verizon.net](mailto:MOSESFUCU@verizon.net)

Phone: (978) 276-0750

***Open an Account Today***

## New Credit Union Members are Welcome!!

*MOSES Members are our only Customers*



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## Do you have an Option D Beneficiary for your Retirement?

Do you have an Option D beneficiary? Do you know that **Option D** will provide a pension if you die in service even though you only have two years in service and are not vested? Do you know that last year at least 8 MOSES members died while in service? Do you know, if you want anyone other than your spouse to be protected in the event of your death while in service, you can only protect them by naming them as your **Option D** beneficiary?

**Option D** forms are available on-line from the Retirement Board <https://www.mass.gov/files/documents/2016/08/sm/optiond.pdf>

In addition to your spouse, you can name a parent, a sibling or an adult child as your **Option D** beneficiary. You can change your beneficiary at any time. Once you retire, the **Option D** beneficiary is void. **Option D** equals a pension for the rest of the life of a person you choose if you die while employed. Life is uncertain and everyone is encouraged to protect a loved one with this free coverage.

# **MOSES STEWARDS ON THE FRONT LINES**

## **OFFICE OF THE ATTORNEY GENERAL**

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CHRISTOPHER M. ROSS ..... Lakeville, 20 Riverside Dr. .... 508-946-2813  
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## **DEPARTMENT OF FISH AND GAME**

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## **DEPARTMENT. OF HOUSING AND COMMUNITY DEVELOPMENT**

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MICHAEL EPSTEIN ..... Northampton, 811 North King St ..... 413-582-0593  
JAMES M. GALVIN ..... Worcester, 403 Belmont St ..... 508-929-3854  
ADAM G. HOEY ..... Worcester, 403 Belmont St ..... 617-224-2003  
PAUL J. KELLY ..... Northampton, 811 North King St ..... 413-582-0587  
WALTER KNOX ..... Research and Materials Lab ..... 858-368-3431  
WILFRED MORIN ..... Northampton, 811 North King St ..... 413-582-1526  
LAURENCE J. POLAND ..... Boston, 10 Park Plaza ..... 617-626-1409  
STEVEN R. READY ..... Taunton, 1000 County St ..... 508-360-6454

# MOSES MEMBERSHIP HAS ITS BENEFITS

MOSES represents more than 3500 Engineering, Scientific, and Technical employees at over 25 State Agencies as well as MassDOT and the Massachusetts Water Resources Authority. Our members work in areas that include environmental protection, public health, forensic science, public safety, housing, transportation, wage enforcement, and occupational health and safety. We represent some of the most highly trained professional and technical workers in state service.

MOSES was founded by state employees in 1977 and is an independent non-affiliated union that is democratically run by its members. Elections of officers take place every two (maybe three) years and any member in good standing for at least one year is eligible to run for office.

MOSES holds nine Membership meetings a year (September -May) in various locations across the state. Every member in good standing can attend any membership meeting. These meetings are very often the place where major decisions about how MOSES will spend its money are decided and every member in good standing can vote on such matters.

MOSES is very much involved in the legislative process and employs a full-time lobbyist. MOSES files bills and actively participates in the legislative process for the benefit of its members.

MOSES is the collective bargaining agent for the employees it represents, negotiating three different Collective Bargaining Agreements or what are commonly referred to as contracts.

MOSES has a full time legal staff that addresses violations of the contract, counsels members with working condition related matters and assists when a grievance is necessary.

Many workplaces also have a MOSES steward to help members with their questions and concerns

There is also a Members only site that is only available to MOSES members. To get an account: Go to [moses-ma.org](http://moses-ma.org) and click on <<"Get an Account">> to start the process. You will be asked to prepare your member profile and create a password. Your information will be checked against the MOSES database to verify your status. Once your Account is approved you will be notified you can access the Members only portion of the web page where you can find information about:

- A copy of your current collective bargaining agreement.
- the Dental and Optical Plans which MOSES administers with management
- the MOSES Federal Credit Union which is run by MOSES Members for MOSES Members
- the MOSES Scholarship program where 31 scholarships are awarded in September of every year. The scholarship program has been in place for over 20 years
- Upcoming issues that may be important to MOSES Members
- Training reimbursement programs
- Upcoming events such as –
  - MOSES Holiday Party,
  - The Annual Golf Outing,
  - The Annual Fishing trip,
  - The Annual Ski trip or the available ski discount coupons
- The date and location of upcoming Membership Meetings, you can also find copies of the Minutes of recent membership meetings to see what issues were discussed.

As was pointed out above, MOSES is locally and democratically run and strongly encourages employee input and participation in all decisions and policies. There are no formal affiliations with any other Statewide or national organizations. There are about 300 Retirees who have chosen to continue their membership when their active careers are over.

**MOSES MONITOR**  
**90 NORTH WASHINGTON ST, STE.3**  
**BOSTON, MA 02114**

ADDRESS CORRECTION REQUESTED

## **Upcoming General Membership Meetings**

MOSES holds nine General Membership meetings a year at various locations around the state. Every MOSES member in good standing is invited to attend. Dinner is provided. Come to learn about what's going on with your union; to meet old friends; or to make new ones. ***Dinner starts at 6:00 p.m. The meeting begins at 7:00 p.m.***

**September 11, 2018 General Membership Meeting, ANTHONY'S RESTAURANT, 105 Canal Street, Malden, MA.**  
**Phone (617) 321-8900. -Directions:** From north or south, get onto I 93. A little way down I 93, take exit 32 onto Rte. 60 east towards Malden. Traveling on Rte. 60 east, pass Fellsway, Highland Avenue, Football stadium (on right) and under MBTA tracks. Then take a right turn at Commercial Street. Take the first left turn onto Charles Street. Anthony's is at the corner of Charles and Canal St.

**October 9, 2018 General Membership Meeting, STONEFORGE TAVERN, 90 Paramount Drive, Raynham, MA.**  
**Phone (508) 977-9845. This meeting will include Nominations of Officers for the 2018 MOSES Election.**  
**Directions:** From Route 24 (North or South) take Exit 13A (Route 44 East). Go to the second set of lights and take a right on to Paramount Drive in the Raynham Woods commerce park. At the second break in the divided road, reverse direction on Paramount Drive. Take your first right into the Stoneforge parking lot.

**November 13, 2018 General Membership Meeting, DELANEY HOUSE, 3 Country Club Road Rt 5 Holyoke, MA**  
**Phone (413) 532-1800. Directions:** From points south take I- 91 (or Mass Pike to exit 4) take exit 17A off of I- 91 bear right off exit. Take first left at the traffic light. Delaney House is 4.8 miles on the left.  
From the North: Travel South on I-91 to exit 17A and bear right off exit. Take first left at the traffic light. Delaney House is 4.8 miles on the left.