



## MASSACHUSETTS ORGANIZATION OF STATE ENGINEERS AND SCIENTISTS

JOSEPH DORANT, PRESIDENT  
PATRICK RUSSELL, VICE PRESIDENT

ALLEN BONDESON, SECRETARY  
JAMES GALVIN, TREASURER

### NOTICE OF RATIFICATION VOTE

A ratification vote on the proposed agreement between the Commonwealth and MOSES is scheduled for **Wednesday, June 6, 2018**. You may vote at any of the 13 voting locations listed on the enclosed polling list, between the hours of **9:30 A.M. and 4:00 P.M.** (Except for South Mountain 9am - 11am and Quabbin Reservoir 1pm - 4pm)

**The Office of Employee Relations has approved up to two (2) hours paid release time for those who must travel to vote.**

Please note that our voting procedures have changed this year (**you will no longer have to bring your ballot to the voting location.**) Upon arrival at one of the voting locations, employees will be asked to provide a valid photo ID to verify their identity. A ballot will then be given to the employee. Those employees, who do not provide an ID for review may still vote if they can verify certain personal information. *NOTE: some of the voting locations are housed in facilities that require presentation of a valid ID as a condition of entry (i.e. the State Office Building in Springfield where MassDEP's Western Regional Office is located).* You may vote a "challenge ballot" if you do not bring positive identification or cannot verify the personal information MOSES has on file, or if your name is not found on the most recent list of employees represented by MOSES (provided by the Commonwealth).

*Note: If there are newly hired employees or others at your work location represented by MOSES, who did not receive this information in the mail, please share it with them and inform them that everyone in Unit 9 can vote on this ratification.*

A summary of proposed changes is included herein; the entire Memorandum of Understanding between MOSES and the Commonwealth is posted on the MOSES website. Copies of the entire existing collective bargaining agreement including proposed changes will be available at each voting location. The ballots will be counted at each voting location immediately after the polls close except South Mountain which will be counted at Quabbin after 4:00 pm. Any employee may watch the tabulation and counting procedure.

If you cannot appear at one of the ratification voting locations (i.e. you are on vacation or a scheduled day-off), you may vote using an "absentee ballot" in accordance with the following procedures: Contact Patrick Russell at the MOSES office at 617-367-2727 and request an Absentee Ballot Package to be mailed to you. Your name will be recorded to prevent voting twice. The request for an Absentee Ballot must be received no later than 12:00 pm. on June 1, 2018.

## **ABSENTEE VOTING PROCEDURES:**

1. Mark your ballot "accept" or "reject"
2. Seal ballot in the small envelope marked Ballot.
3. Seal the small envelope containing your ballot in the large white envelope.
4. In the presence of a Notary Public, print and sign your name on the front of the large white envelope. Have the Notary attest that they witnessed your signature and affix their stamp to the large white envelope that now bears your signature.
5. Seal and place the notarized envelope in the manila envelope and mail to:

MOSES Contract Ratification

c/o Patrick Russell

P.O. Box 8429

Boston, MA 02114

**Absentee Ballots must be received in the PO Box no later than 4:00 P.M. on June 6, 2018.**

All state employees in titles represented by MOSES, Unit 9, are entitled to vote and are encouraged to vote, whether or not they are members of MOSES. This Agreement contains a provision for an Agency Service Fee, which can be equal to but not exceed MOSES dues. MOSES dues are presently \$10.75 per week. MOSES' most recent Financial Report is available for inspection at the MOSES office, 90 North Washington Street Suite 3, Boston, MA, Monday through Friday between the hours of 9:00 A.M to 4:00 P.M.



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### **MOSES CONTRACT RATIFICATION VOTING LOCATIONS** **POLLS WILL BE OPEN FROM 9:30AM-4:00PM (except as noted below)**

1. **Massachusetts Division of Fisheries and Wildlife Office;** 1 Rabbit Hill Road, Westborough, MA 01581, Room 103
2. **Division of Marine Fisheries;** 30 Emerson Avenue, Gloucester, MA 01930, Conference Room - First door on your left after entering the front lobby
3. **Division of Marine Fisheries;** 706 South Rodney French Blvd, New Bedford, MA 02744, U Mass Dartmouth SMAST West Building - Room 108
4. **DEP Boston Office;** 1 Winter Street, Boston, MA 02108, Conference Room B, 2<sup>nd</sup> Floor
5. **DEP CERO;** 8 New Bond Street, Worcester, MA 01606, Service Center (Just off Main Lobby Entrance)
6. **DEP WERO;** 436 Dwight Street, Springfield, MA 01103, Room 106, First Floor, State Office Building
7. **DEP SERO;** 20 Riverside Drive, Lakeville, MA 02347, 1<sup>st</sup> Floor Conference Room (Left of entrance)
8. **DEP NERO;** 205B Lowell Street, Wilmington, MA 01887, Hearing Room 1, Main Lobby next to Reception Area
9. **DPH Hinton State Laboratory Institute;** 305 South Street, Jamaica Plain, MA 02130, Lobby Conference Room
10. **POL State Police Forensic and Technology;** 124 Acton Street, Maynard, MA 01754, Room B165 (Conference Room across the hall from learning center)
11. **DCR; South Mountain;** 740 South Street, Pittsfield, MA 01201, Library Conference Room. **Voting in this location is from 9:00 am. – 11 am.**
12. **DCR; Quabbin Reservoir;** Windsor Dam Road, Belchertown, MA 01007, Blue Meadow Conference Room. **Voting in this location is from 1 pm – 4 pm.**
13. **DCR;** 251 Causeway Street, Boston, MA 02114, Atrium (Downstairs from Main Lobby)

**Please bring Positive ID with you.**