



H59 **An Act Providing Retiree Healthcare Benefits Reform**

Please call or email your State Representative and State Senator today. The main number for the State House is 617.722.2000. Not sure of your legislators? Go to: www.WhereDoIVoteMa.com

Below is a chart detailing the cost to you for retirement health benefits (the 30 year/20% numbers reflect a MAB (or Maximum Allowable Benefit). The figures are for today's plans and percentages, but that could change.

Health Plan	Plan Type	Employee Pays Annually*					
		Individual (30yrs/20%)	Family (30yrs/20%)	Individual (20yrs/50%)	Family (20yrs/50%)	Individual (10yrs/100%)	Family (10yrs/100%)
Fallon Community Health Plan Direct Care (Save \$)	HMO	\$1,141.80	\$2,719.08	\$2,854.50	\$6,797.70	\$5,709.00	\$13,595.40
Fallon Community Health Plan Select Care	HMO	1,432.32	3,416.40	3,580.80	8,541.00	7,161.60	17,082.00
Harvard Pilgrim Independence Plan	PPO	1,640.76	3,981.72	4,101.90	9,954.30	8,203.80	19,908.60
Harvard Pilgrim Primary Choice (Save \$)	HMO	1,315.68	3,188.40	3,289.20	7,971.00	6,578.40	15,942.00
Health New England	HMO	1,112.16	2,735.04	2,780.40	6,837.60	5,560.80	13,675.20
NHP Care (Neighborhood Health Plan) (Save \$)	HMO	1,108.68	2,912.88	2,771.70	7,282.20	5,543.40	14,564.40
Tufts Health Plan Navigator	PPO	1,512.84	3,647.76	3,782.10	9,119.40	7,564.20	18,238.80
Tufts Health Place Spirit (Save \$)	EPO (HMO)	1,221.24	2,936.28	3,053.10	7,340.70	6,106.20	14,681.40
UniCare State Indemnity Plan/ Basic with CIC (Comprehensive)	Indemnity	2,612.28	6,071.28	6,530.70	15,178.20	13,061.40	30,356.40
UniCare State Indemnity Plan/ Basic w/o CIC (Non-Comprehensive)	Indemnity	2,114.88	4,917.48	5,287.20	12,293.70	10,574.40	24,587.40
UniCare State Indemnity Plan/ Community Choice (Save \$)	PPO	1,039.08	2,472.60	2,597.70	6,181.50	5,195.40	12,363.00
UniCare State Indemnity Plan/PLUS	PPO	1,506.60	3,574.56	3,766.50	8,936.40	7,533.00	17,872.80

*All figures include Basic Life Insurance Only (\$5,000 coverage); based on GIC plan rates as of July 1, 2013 for employees hired before July 1, 2003.